



WE ARE SETTING A NEW FOUNDATION FOR BARGAINING

While bargaining our last contract, we fought hard to hold management accountable to creating a space of belonging for all of us. On Tuesday, to kick off bargaining, we participated in a workshop with management to discuss what that could look like at Providence St. Pete's. We began rebuilding our relationship and shared a space to better connect and set a positive foundation of understanding with each other as we head into bargaining.

As an early commitment to a new start to negotiations, Providence has committed to **NO TAKEAWAYS** for our contract.

We will continue to use this perspective as a foundation as we finalize our initial proposals that:

- Create a St. Peter's where we all belong and are proud to work
- Lift up all our jobs to ensure we have safe staffing and resources we need to care for our community
- Focus on livable wages and standards that create a culture where we feel seen as valued caregivers

OUR NEXT BARGAINING DATES ARE APRIL 8 AND APRIL 11.

Your Bargaining Team:

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| ☀ Reymundo Beltran – Dietary | ☀ Tonya Dorsey – SADU |
| ☀ Adam Swigert – Dietary | ☀ Sarah Macaulay – Emergency Department |
| ☀ Cindy Ekman – Dietary | ☀ Alex Bartley – Emergency Department |
| ☀ Lemuel Geangan – Dietary | ☀ Gary Snell – Patient Transportation |
| ☀ Desmond Ellis – Environmental Services | ☀ Mary Kopac – Distribution |
| ☀ Carleen Murphy – CDU | ☀ Rosemarie Harris – CMU |
| ☀ Lonnie Pitts – CDU | ☀ Heather Gilpin – Surgical Acute |
| ☀ Pascale Harris – CDU | ☀ Shelenna Kershner – CVICU |
| ☀ Amy Kus – Telesitter | |





“Patient sitters working in the ED see patients at some of the most difficult times in their lives. We are highly valued by RNs on the floor but feel undervalued and unseen by management. Today we were able to speak openly with management about the impact of our working conditions. We were able to come together to lay a foundation for a better labor/management relationship. I love the work that I do, the people I work with and the patients we care for. We hope to be seen and valued moving forward.”

-Sarah Macaulay, Patient Sitter, Emergency Department

“Working in distribution has been a wonderful way to get to see and know people all over the hospital while providing supplies for patient care. The hard part about this is that we end up with the perception that management doesn’t see the work we do. We keep telling ourselves this over and over until we believe it. Today, we had the opportunity to show up, be seen, be heard, and start negotiations on a positive note with management. I’m happy to work where I do so I can make a difference for those around me and the community. I look forward to a better future for us all.”

- Mary Kopac, Distribution Tech, Distribution

