

We Stand United Against the Freedom Foundation and the Anti-Union Billionaire Bullies Who Bankroll It



Their Agenda: Weaken Our Union and Destroy the Labor Movement. We Won't Let Them!

Many of us have received emails, letters and postcards from the Freedom Foundation containing misinformation about the values of our union and urging us to "Opt Out" of union dues. But we won't be fooled by their fishy attempts to weaken us. We know that this organization is an extremist political project funded by right-wing billionaires who view the power we as workers gain through our union as a threat to their profits.



Who is behind the Freedom Foundation?

The Freedom Foundation is in the pocket of corporate billionaires like Charles Koch, Lynde and Harry Bradley, and many more like them. The Foundation's goal is to boost corporate interests by driving down wages and taking down our benefits and retirement.

The Freedom Foundation is using a common strategy that the wealthy use to weaken worker power: divide and conquer. If healthcare workers stop paying our union dues, we will be less powerful at the bargaining table – that's what these billionaires want!

Because we have our union, we can count on protections in our workplaces that we wouldn't have otherwise. Let's stand strong to protect ourselves, our families, and our communities from this blatant display of corporate greed.

What we win by standing together in our union

- ✓ The strength and collective power of 33,000 healthcare workers united in SEIU Healthcare 1199NW
- ✓ The right to bargain our collective bargaining agreements and have a seat at the table where decisions are made
- ✓ Wage increases on our anniversary in addition to cost-of-living raises every year – often multiple times per year
- ✓ Work-life balance and protections against mandatory overtime
- ✓ Participation in staffing committees and a say in staffing decisions
- ✓ Funding for continuing education and training to advance our careers
- ✓ The power to advance pro-worker legislation through our Healthcare Leadership Fund
- ✓ And so much more!

What we win through the Freedom Foundation if we drop our union dues

crickets

What you can do to stop the attacks:

It is not appropriate that our work email accounts accept emails from an outside special interest organization. For those of us who are public-sector employees, such emails represent state resources used for political purposes. If you receive an email from the Freedom Foundation, sometimes under the guise of “opt out today,” take the following steps:

- 1 Copy/save that email to your desktop.
- 2 Send the email as an attachment to your employer’s Labor Relations department and IT and ask that all emails from that sender be blocked across the system.
- 3 Notify your union organizer.



Remember!

The Freedom Foundation is a pro-corporation, anti-worker organization that is not looking out for us. We’re not “Opting Out” of living wages, good benefits, and retirement security. The only thing we’re “Opting Out” of is unwanted emails and letters from the Freedom Foundation.

We're union strong!



“To me, being part of a union help keeps our careers sustainable. We have a channel to use our voice and address issues when they come up. We don’t have to be afraid of being mistreated or punished for unjust reasons. I am so proud be a part of a strong union here at KVH so we can fight for each other.”

–**Josh Vanhorn, KVH, Unit Secretary, 1199NW Executive Board Member**



“I am sticking by my union because together we believe in diversity equity and inclusion. I know my union fights for fair pay and equity for all. I know there are organizations trying to take away our rights. Don’t let them fool you, let’s stand up against these organizations by standing together and making our union stronger, not weaker!”

–**Caroline Mutua, RN 2, DSHS, Forensic Maple Lane, 1199NW Executive Board Member**



“I pay my union dues because I know that standing with my union keeps me safe and protected in my workplace. I know that our union's efforts for equitable pay and ensuring a livable wage is the only thing that allows me to continue to work in healthcare.”

–**Sile Grace-Matsui, Case Manager II, In-Home Mental Health, EvergreenHealth Kirkland, 1199NW Executive Board Member**



“I am sticking with our union because uniting gives us a voice at work and a way to fight for better standards. I know organizations are trying to take away our rights and we need to stand up by staying with our union!”

–**Gayla Ceremello, RN, Lincoln Hospital, 1199NW Executive Board Member**



“Our union represents our power. Together we have the power to fight for a great place for work. There are groups out there that aim to take that power away from us. It’s important to stay committed to our union so that we don’t lose our collective voice.”

–**Chris Huston, RN, Prosser Memorial Hospital**