

# DAY 1 OF BARGAINING IS COMPLETE. WE ARE PMH!

Bargaining is underway and we are united and ready to stand strong for our values. Many of us completed surveys and came to proposal votes to inform the bargaining team on what matters most to us and our families. Management heard us and we aligned with our bargaining priorities!

We want management to know that Prosser is not a small critical access hospital fighting this fight alone, that we are 35,000 1199NW members strong across the state of Washington and Montana. We will do what it takes to lead the market on wages and benefits and won't settle with any takeaways! We have the strength of our entire union behind us.

## Your Bargaining Team

★ Christopher Huston, OR RN



★ Martha Dixon, OB RN



★ Maryann Hildebrant, Resource nurse



★ Amanda Benton, Resource Nurse



★ Sarah Mora, OR RN



★ Jaron Raymond, ED RN



## What's next?



Our next bargaining session is May 3!  
We also have bargaining days scheduled for the following dates:

- ✓ May 13
- ✓ May 29
- ✓ June 3
- ✓ June 17
- ✓ June 26

Touch base with your bargaining team to get updates throughout our sessions! We will have information on upcoming actions and how negotiations are going. Stay informed and engaged so that we can have the best chance at a successful contract! It takes all of us to win.

## We took action!

We had a successful sticker up for the first day of bargaining. Our nurses and fellow union members with ASFCME wore stickers to show management that we are united and support our bargaining team! It's incredibly powerful when two union's stand together to win better benefits and wages for everyone at PMH.



## MEMBERSHIP IS ACTION!

Becoming a member of our union is an action in itself. Our membership = power. If you have not already signed up for our union, bargaining is the perfect time to do so! Talk to your bargaining team member or follow the QR code below to become a member today.



<https://1199nw.org/4bVfizi>



"It is important to share our goals, priorities, and values with management because it shows that the proposals we are presenting to management have a basis and have been well thought out to align with our intentions.

We're united, we're prepared and we're ready to go and I think management took notice!"

—Chris Huston, OR RN



"Thank you to the ASFCME members for supporting us in our sticker up. If we all work together we will be even stronger and will go even further together. Other unions' support gives us unity and power with management."

—Mardi Dixon, OB RN