




# WE'RE PREPARED AND ENERGIZED TO BARGAIN OUR NEXT CONTRACT!



We filled out bargaining surveys to show our bargaining team which priorities to focus on in upcoming negotiations. Now it's time to VOTE!

Proposal votes are an opportunity to come meet your bargaining team members, vote on our priorities, and your last chance to let the bargaining team know what you would like to see in our next contract. If you are a member of our union, you'll be able to vote on our priorities. Below are the dates and times of our votes.

Date	Location	Time
June 6	Western State Hospital <i>(Outside Gage Center Near the Entrance)</i>	11am-1pm 5-7pm
	Eastern State Hospital <i>(Outside the campus café)</i>	11am-1pm
	Lakeland Village <i>(Mall Commons)</i>	3-6pm
June 11	Western State Hospital <i>(Gage Lobby Area)</i>	6:30-8am 6:30-8pm
	Rainier School <i>(Bill Leonard Room)</i>	1:30-3pm
June 13	Olympic Heritage Behavioral Health	6:30-8pm
	Fircrest School <i>(Cascade Conference Room)</i>	2-3:30pm
June 14	Zoom  <a href="http://1199nw.org/3Pkd9C4">http://1199nw.org/3Pkd9C4</a>	12-1pm 5-6pm 7-8pm



“Bargaining surveys let us know what you, our coworkers, need to keep your workplaces healthy and strong. Come out to see the results and vote on your priorities to strengthen and improve our contract. Solidarity always wins!”

–**Caroline Mutua, RN2, Maple Lane Columbia Unit, Executive Board Member**

## GET INVOLVED

**Tuesday, June 18 will be our statewide purple up day to support our bargaining team in their first day of negotiations!**

Whether you work at Western State Hospital, Yakima Valley Schools in Yakima or Lakeland Village in Spokane, let's show our bargaining team and management that we have each other's backs and are ready to win the best contract. possible for us, our patients and community.



“Tuesday, June 18 is our first day to meet management at the bargaining table! I am calling on my coworkers to signal management that we are ready to fight for a strong contract and wear their purple to work that day! We know we are strong and united, let's show management we mean business!”

–**Marta Peetz, RN3 3S2, Eastern State Hospital, Executive Board Member**



“In order to win the best contract we need everyone involved. Come to a vote meeting and join our contact action team to show your support”

–**Benson Omotuyole, RN 2 Fircrest School**

# Meet your 2025-2027 Bargaining Team

- ★ **Aboubacar Sidibe**, RN3, Behavior Management Team, Western State Hospital
- ★ **Sharon Bethard**, RN3, Behavior Management Team, Western State Hospital
- ★ **Marta Peetz**, RN3 3S2 Days, Eastern State Hospital
- ★ **Paula Manalo**, RN3 C6? Nights, Civil Center, Western State Hospital
- ★ **Paul Singh**, RN3 TRC, Gage Center, Western State Hospital
- ★ **Onnika Merkle**, RN3 2N3 Days, Eastern State Hospital
- ★ **Mandeep Grewal**, RN3, Olympic Heritage Behavioral Health
- ★ **Kara Schirmer**, RN2 Float, Eastern State Hospital
- ★ **Benson Omotuyole**, RN2, Fircrest School
- ★ **Dara Bernal**, RN3, Western State Hospital
- ★ **Debbie Hawkins**, RN3, WSH GAGE
- ★ **Caroline Mutua**, RN2, Maple Lane Columbia
- ★ **Brian May**, RN3, Maple Lane Columbia
- ★ **Joseph Wagner**, RN3, Lakeland Village
- ★ **James Knight**, RN3, Child Study Treatment Center
- ★ **Tofik Shkrea**, ARNP, Olympic Heritage Behavioral Health
- ★ **Tia Hallberg**, Nurse Consultant, Home and Community Services
- ★ **Katrina Castro**, RN2, Rainier Schools
- ★ **Melissa Merten**, RN2, DCYF GHS
- ★ **Troy Wasmundt**, RN2, DCYF HQ
- ★ **Rebecca Bailey**, RN3, WSH, GAGE

## WE'RE CONTINUING TO STAND UP AGAINST THE FREEDOM FOUNDATION!

There are anti-union groups targeting state and public employee unions. Groups including the Freedom Foundation, American Legislative Exchange Council, and Opt Out Today are actively seeking to weaken public sector unions beginning with the Supreme Court's Janus decision, continuing to fund anti-worker legislation and bombarding union members with emails, postcards, and other deceptive tactics to encourage active members to drop their dues. Their goal is to weaken our strength in order to decrease pay, retirement and healthcare benefits that support our ability to recruit and retain nurses in our workplaces.

If you're receiving these messages on your work email from the Freedom Foundation or Opt Out Today, let DSHS know that these emails are garbage and demand them to put [optouttoday.com](http://optouttoday.com) on the email blacklist so we don't get harassed anymore. It is unacceptable to receive these types of emails on our work emails.



## JOIN THE CONTRACT ACTION TEAM!

The contract action team supports the bargaining team in actions, getting materials out to co-workers and spreading the message on what's going on in bargaining. This is an important role; many hands make light work and your bargaining team would very much appreciate the support and help throughout the bargaining process. If you're interested, please reach out to your bargaining team member or union organizer to get plugged in.



"I am sticking with my union because they stick with me! When we have a union, we fight when and where it is needed! Because we have a union we have been able to win livable wages and excellent benefits! We fight to protect our benefits and to protect ourselves when administration's actions are unfair. My union, OUR union is UNITED! Of course big corporations want to de-unify and weaken us! They do not want to be held to account or pay us what we are worth and they definitely do not want anyone fighting for us. I not only stick with my union because they stick with me, but I fight for my union because they fight for me and you."

**-Angela Looft, RN2 Float, Eastern State Hospital, Contract Action Team Member**

Not a member yet? **NOW is the time!** Talk to your local bargaining team member or delegate **today** about the impact that a strong membership has on contract bargaining.