

**WE'RE STANDING TOGETHER FOR OUR CONTRACT AND OUR FUTURE!**

We came together and voted overwhelmingly in support of our bargaining priorities! Wherever we work in the state, whether that's for DSHS, DCYF or DOH, we are united to win a strong contract that includes:

- ✓ **Competitive wages and a wage scale that values our years of work**
- ✓ **Safe work environments**
- ✓ **A voice in our workplaces**
- ✓ **Access to education and training**
- ✓ **Equity and respect for everyone**



We held our first bargaining session on June 18 and are feeling optimistic and ready to win the contract we deserve. To learn more about our proposals and how you can support, keep in touch with your bargaining team members.

**Meet Your Bargaining Team!**

- ★ **Aboubacar Sidibe, RN3, Behavior Management Team, Western State Hospital**
- ★ **Sharon Bethard, RN3, Behavior Management Team, Western State Hospital**
- ★ **Marta Peetz, RN3 3S2 Days, Eastern State Hospital**
- ★ **Paula Manalo, RN3 C6 Nights, Civil Center, Western State Hospital**
- ★ **Paul Singh, RN3 TRC, Gage Center, Western State Hospital**
- ★ **Onnika Merkle, RN3 2N3 Days, Eastern State Hospital**
- ★ **Mandeep Grewal, RN3, Olympic Heritage Behavioral Health**
- ★ **Kara Schirmer, RN2 Float, Eastern State Hospital**
- ★ **Benson Omotuyole, RN2, Fircrest School**
- ★ **Dara Bernal, RN3, Western State Hospital**
- ★ **Debbie Hawkins, RN3, WSH GAGE**
- ★ **Caroline Mutua, RN2, Maple Lane Columbia**
- ★ **Brian May, RN3, Maple Lane Columbia**
- ★ **James Knight, RN3, Child Study Treatment Center**
- ★ **Tofik Shkrea, ARNP, Olympic Heritage Behavioral Health**
- ★ **Tia Hallberg, Nurse Consultant, Home and Community Services**
- ★ **Katrina Castro, RN2, Rainier Schools**
- ★ **Melissa Merten, RN2, DCYF GHS**
- ★ **Troy Wasmundt, RN3, DCYF HQ**
- ★ **Nicole Charley, RN2 Rainier School**
- ★ **Yergalem Gebremichael, RN2 Fircrest School**
- ★ **Michelle Erdem, RN3/CMRN Lakeland Village**

## STAND WITH YOUR COWORKERS!

Sign the unity petition to show management we are united and energized to win the best contract possible.



Scan here



## WHAT'S NEXT? THE ROAD TO A FAIR CONTRACT

START

We nominate and elect our bargaining team

1

2

We vote on our priorities

3

We take action when necessary to hold management accountable to our priorities

Ratification Votes!  
Win a First Contract!

⇒ **OUR UPCOMING BARGAINING DATES ARE JULY 9, JULY 25, AUGUST 15, AUGUST 20, AUGUST 27, SEPTEMBER 10, AND SEPTEMBER 17**



"We are negotiating our new contract for 2025-2027! While we work hard to create a safe work environment for our patients and staff, it is pertinent that we make our priorities clear.

Each of us needs to use our voice by being ready to take action. Let us make our needs known and fight to get them. We are stronger together in every way; our victories speak for themselves. Equity and justice for all." **-Paul Singh, RN3 WSH, 1199NW Executive Board Member**



"In order to make the necessary improvements to our contract to increase recruitment and retention of nurses and ultimately provide the safe and transformative care that aligns with our agencies mission statements, we need every one of you to stand with us. Be ready for us to reach out for your help, to take action, and bring back the big wins!"

**-Caroline Mutua, RN2 Maple Lane, 1199NW Executive Board Member**

