



Same Employer, Same Job, Same Pay! Our Solidarity is Moving Management

We return to the bargaining table with management on Monday and Tuesday next week. We have made good movement on key issues so far and are excited to continue making progress.

Over the last few months, we have taken actions to show management that we have the solidarity to win what we need at the table. We remain strong on our priority issues of economics, safe staffing and organizational equity and inclusion to create a St. Pete's where we are proud to work and all feel like we belong. We are calling on management to do the right thing and come prepared with a fair proposal on economics on Monday.



"We believe we are all Providence and deserve the same pay and compensation as other Providence facilities. We are all doing the same job and have similar experiences. Our time is just as valuable as other Providence workers. We are all experiencing the same inflation and need to be able to support our families."

-Carleen Murphy, CNA/HUC, Clinical Decision Unit



"If you're under the same organization, you should get the same pay! Management is living high on the hog while the workers are scraping for scraps, and they are comfortable with that. We are here making sure patients are cared for in the best way possible. Providence gets reimbursed and paid the same across the state, for every patient, no matter if it's at Swedish or Kadlec or St. Pete's. Caregivers at Providence deserve a wage increase that catches them up with everyone else that works at a Providence facility!"

-Val Howard, TeleTech/CNA at Swedish Medical Center, First Hill Campus

Your Bargaining Team:

- ✦ **Reymundo Beltran** – Dietary
- ✦ **Adam Swigert** – Dietary
- ✦ **Cindy Ekman** – Dietary
- ✦ **Desmond Ellis** – Environmental Services
- ✦ **Carleen Murphy** – CDU
- ✦ **Lonnie Pitts** – CDU
- ✦ **Pascale Harris** – CDU
- ✦ **Amy Kus** – Telesitter
- ✦ **Tonya Dorsey** – SADU
- ✦ **Sarah Macaulay** – Emergency Department
- ✦ **Gary Snell** – Patient Transportation
- ✦ **Mary Kopac** – Distribution
- ✦ **Rosemarie Harris** – CMU
- ✦ **Heather Gilpin** – Surgical Acute
- ✦ **Shelenna Kershner** – CVICU
- ✦ **Shannon Cole** – DI Scheduler
- ✦ **Leann Du Prey** – Surgery Scheduler

➔ **Next Bargaining Dates: July 22 and 23**

Find your bargaining team member for more details or any questions you may have!

