



We are the UNION

Providence, Get Your Facts Straight: Honesty is the Best Policy!

We are disappointed that Kadlec has chosen not to come back to the bargaining table and negotiate with us to prevent the unfair labor practice strike that will start on August 20 at 6am through midnight August 26.

We have told management time and time again we are ready to bargain. The proposals that we have on the table would make Providence competitive and allow our members to thrive.

Striking is not our goal, but a strong contract is. Providence's current proposals will not keep Kadlec competitive across Eastern Washington. Providence thinks that their executives need the highest wages across the Washington system, but doesn't believe that frontline workers deserve the same. Our union siblings at MultiCare Yakima Memorial, Multicare Valley Hospital and MultiCare Deaconess Hospital recently settled contracts with wages way above what Providence is currently offering to Kadlec!

Providence's behavior shows that they don't care about us, we are not their highest priority! The care Kadlec has provided for 80 years is the work of dedicated caregivers in the area.

Why I'm striking

"We all do the same thing, we all ultimately take care of our patients, and we want to be treated the same." –**Connor McLaren, ED Tech, Kadlec FSED**



"It's hard not to support the strike. Our current wages hardly keep up with inflation. It is heartbreaking to see my coworkers that have 10 plus years with the organization struggle. Our wage isn't livable. I support the strike, in hopes of obtaining a wage that is worth working for." –**Madison Walsh, Patient Access**

Frequently Asked Questions:



Do I need to come in on August 20 at 7am to tell management I'm planning to strike?

No, you only show up if your shift starts before 6am, and at 6am we are walking out.

If I work night shift on August 20 do I come in at midnight on August 26?

You will come in on your next regularly scheduled shift on August 27. If your start time is midnight, then we will walk you in to return to work.