

RESPECT US, PROTECT US, PAY US!

We do the same work, and we deserve the same respect and pay as our colleagues at other hospitals. At our last bargaining session management said that they don't want to "lead the market or compete with their own hospitals" which is disrespectful and undervalues the work we do for our patients at St. Clare and the greater Lakewood community. Management came to the table with a wage proposal that would keep us behind St. Joe's wages for a year!

Our actions are moving management. We are dedicated to getting an agreement that lifts everyone at St. Clares and although we have made progress, management has not moved far enough. We are fighting for safety, staffing, and wages that support ourselves and our families. We deserve dollars, not cents.



"We need safe staffing, wages, and a safe work environment. Management is not coming prepared, they're not doing their research, and they're not consistent in the information they are bringing to the table, not giving much movement. Stand with us and take action! And donate vacation hours to our bargaining team."

-Sue Turner, NA1, Dietary



"I'm fighting for better wages for my coworkers and a better contract and for management to work faster."

-Lyubov Kalibala, Polysome Technician, Sleep Lab



"I'm fighting for a fair and equitable contract, wages, and premiums for all our coworkers. Management seems unprepared, they need to come ready to work. Everyone needs to keep supporting and doing actions and donating annual leave to the bargaining team."

-Chrystal Thompson, Sterile Processing Tech, SPD



"I would like my coworkers to show up with me and prove that they want a better contract and better wages."

-Cora Wilson, RT, Radiology



**Check Out
OUR BARGAINING
TEAM VIDEO**



1199nw.org/42un67p.org



➔ **CHECK WITH YOUR BARGAINING TEAM FOR BARGAINING UPDATES AND ACTION PLAN.**

IMMIGRATION RESOURCES: PREPARING FOR AND RESPONDING TO INCREASED ATTACKS ON IMMIGRANT WORKERS



SEIU Healthcare 1199NW stands together for **ALL** workers. No matter where we come from or what language we speak, the working class shares the same goals: living wages, quality healthcare, and a better future for our families.

By standing in solidarity with our immigrant brothers and sisters, we defend everyone's right to fair work and a safe workplace in Washington, Montana and across our country.

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