

# LOOK OUT FOR A 6% WAGE INCREASE!

The first full pay period after March 31 starts April 14, which means that all job classifications will receive a 6% increase in our May 2nd paychecks!



“This raise makes a big difference in my life. Now, for the first time, I can consider even giving up my part time job or at least cutting the hours that I work there and focus on just one job without sacrificing my health and personal life. This is a reminder that fair pay isn’t just numbers. Fair pay is about respect, recognition of worth, and being able to live a decent, balanced life.” **Sandy Veloz-Rodriguez, MA, Snohomish IOP**

Shift differentials in certain programs are increasing starting April 14 as well. The shift differential increases in the programs below will show up in the May 2nd paycheck.

## PROGRAM

E&T Clinicians & Psych Techs/ / 24/7  
Adult & Child Outpatient Services/  
Residential/Crisis Triage Staff/  
Voluntary MCOT staff

## EVENING/NIGHT/WEEKEND\*

\$1.85 evening shift / \$2.20 night shift /  
\$2.45 weekend

\*Weekend Shift Differentials shall stack to include evening or night differentials.

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## IMMIGRATION RESOURCES: PREPARING FOR AND RESPONDING TO INCREASED ATTACKS ON IMMIGRANT WORKERS



**SEIU Healthcare 1199NW** stands together for **ALL** workers. No matter where we come from or what language we speak, the working class shares the same goals: living wages, quality healthcare, and a better future for our families.

By standing in solidarity with our immigrant brothers and sisters, we defend everyone’s right to fair work and a safe workplace in Washington, Montana and across our country.

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