

# OUR VOICE, OUR UNION, OUR POWER!

When members stick together, we win and win BIG! This year, we took action in our workplaces and in Olympia to make sure we won a fair contract that our contract was fully funded in our state budget.

Our new contract will go into effect July 1! We will continue to grow our strength and to hold our state accountable.

## LEGISLATIVE WINS

Because we made our voices heard by testifying, contacting our legislators, lobbying and taking action, we won in the legislature:

- ★ At Western State Hospital there were no ward closures in the final budget
- ★ No furlough days
- ★ The final budget has the new units at Maple Lane still opening this biennium but freezes the new Vancouver facility with no operations this biennium
- ★ The Governor passed the state budget
- ★ Rainier and Yakima Valley Schools will remain OPEN!



“It was a powerful experience going to lobby day to speaking with our elected officials. I am glad that as a union we were able to hold them accountable and ensure our new contract was fully funded”  
-Theresa Dupuis RN2 WSH

Our legislative wins wouldn't be possible without the elected leaders who stood up for us. Our **Healthcare Leadership Fund** supports candidates for office who will champion what matters most to healthcare workers. Sign up to contribute today!



[hlfseiu1199nw.org](http://hlfseiu1199nw.org)

## RAISES ARE COMING JULY 1!

- Wage scale adjustment of 2.5% for EVERY JOB CLASS in our union
- Plus a 3% across the board wage increase in 2025 for minimum of a 5.5% wage increase for everyone in July 2025!
- Kept the 5% pay for all base hours!
- An additional 2% increase in 2027
- Further scale adjustment in 2027 for ARNPs and Lead ARNPs
- A total of AT LEAST 7.5% for EVERYONE in the life of the contract!



“I am so proud to be a part of a team that stood together and held firm boundaries on the importance of the work that we as nurse practitioners do and pushed management to agree to changes that value our work!” -Jennifer Drake, ARNP Lead, Steilacoom Competency Restoration Program

If you have any questions or concerns regarding the upcoming raises, please reach out to your delegate or organizer.

# 2025 Nurse Alliance Conference



This month, LPNs and RNs took part in SEIU Healthcare 1199NW's First Annual Nurse Alliance Conference in Seattle. We met with nurses from across our union to

learn the benefits of nursing mentorship, understand the impact of legislation that affects patient care, and support creating belonging at work as nurses. We were also able to get some valuable CEUs along the way!

**Congratulations** to the first-ever Nurse Alliance Excellence Award Recipient, **Paula Manalo**, and Nurse of the Year, **Caroline Mutua**!



**Paula Manalo**



**Caroline Mutua**

## INTRODUCING YOUR NEW EXECUTIVE BOARD!

For the first time, we have filled all our Executive Board seats for our DSHS, DOH and DCYF chapter throughout the state.



**Caleb Tadesse**

*RN3, Olympic Heritage Behavioral Health*

"I believe in the union vision to improve our workplace and support our coworkers in improving mental health care in our workplace and across the state. I will promote equity, diversity, and inclusion in our facilities and our union. I will work to ensure all nurses are informed about our rights and union contract language and encourage you all to attend leadership events within our union so that we are all empowered to stand up to enforce our contract."



**Aboubacar Sidibe**

*RN3, Western State Hospital*

"My experience on last year's bargaining team, during a particularly challenging year, has deepened my commitment to the values of fairness, respect, and equity. I believe in the transformative power of collective action and the impact that a strong, united union can have on our working lives."



**Benson Omotuyole**

*RN2, Fircrest Schools*

"Serving on the Executive Board of our union will afford me a greater opportunity to further fight for a better and equitable world for our members and their families including our patients and clients. Effectively advocating and negotiating for mutually benefitting contracts to employers and union members-not forgetting our clients and patients ensures greater social and economic justice for all. Working towards a win-win solution for members and their families, patients and clients is my goal; achieving greater social and economic justice, and creating a more just and humane society, valuing all workers and respecting all people."



**Caroline Mutua**

*RN2, Maple Lane BHTC*

"As a state employee and union member, I have been committed to supporting and empowering all of my coworkers in the state. I believe in the union vision to improve our workplaces and I want to help to make healthcare a better place to work for all of us."



**Marta Peetz**

*RN3, Eastern State Hospital*

"I want to make our work environment a better, safer, and more supportive place for everyone. Together, we can strengthen our union and continue to fight for the rights we all deserve."



**JOIN OUR UNION TODAY**

Become a member of SEIU Healthcare 1199NW



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