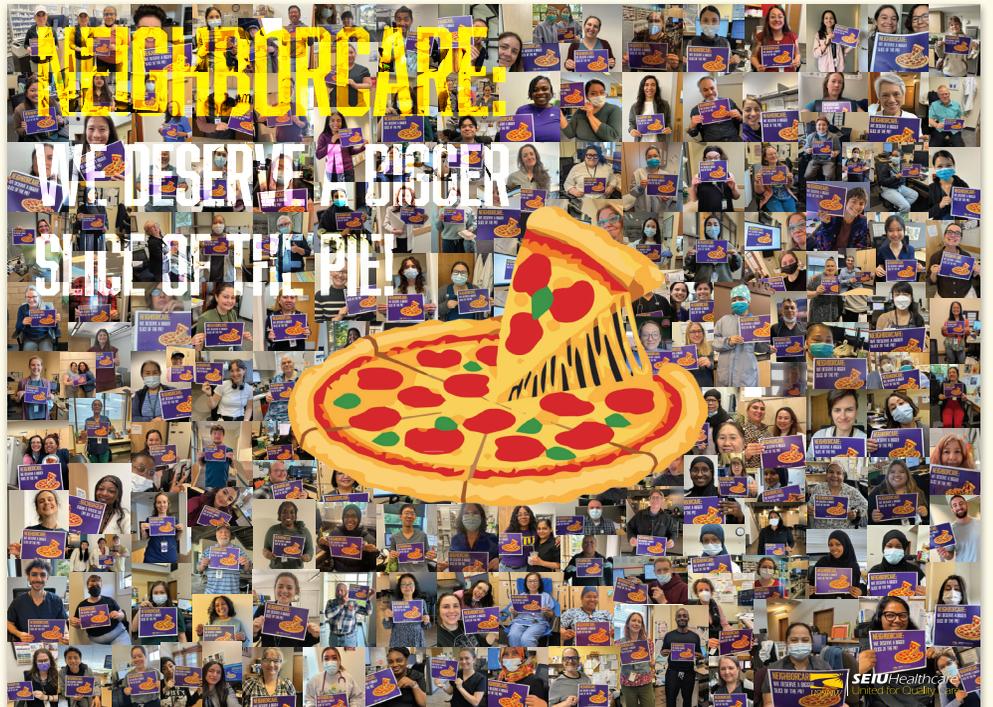




OUR ACTIONS AND UNITY ARE WORKING!

We sent a clear message to the Board of Directors that management's wage proposal is insufficient and that we need a bigger slice of the pie.

On Friday, we received a new wage proposal from management that puts additional money into the lowest wage workers at Neighborcare. Their proposal still falls short on our goals to provide wages that recruit AND retain experienced staff, and doesn't allow us to stay comfortably ahead of Seattle's minimum wage. Let's keep the pressure on!



"We want to make it clear that we need to see an investment into the wages of lower paid workers in order for our clinics to function. All of the issues of burnout for providers are deeply entangled with lack of staffing. We're having to fax our own paperwork, put things in the mail, etc. — all the issues with short staffing causes delays and then our schedule is backed up. We need to focus on lower wage workers where we're having so much difficulty retaining. Having such high turnover in lower wage positions is hard on the patients and hard on us all of us." **-Valentina Warner, Rainier Beach**



"Our collective actions are a visible display of solidarity, the people that make up Neighborcare! Each action adds to the building pressure, reminding management that we will continue fighting until we reach a fair contract. Please connect with your clinic delegates to stay in the know for future actions as we progress through bargaining!" **-Abby Aparacio, Meridian**

WE HAVE 4 NEW BARGAINING DATES!

- 👉 July 10
- 👉 July 17
- 👉 July 29
- 👉 July 31

ON WEDNESDAYS, WE WEAR PURPLE!

Let's continue showing management how committed we are to reaching a fair agreement by showing our union pride every Wednesday. **Wearing union stickers, t-shirts and other paraphernalia is a legally protected concerted union activity. Please report any retaliation to your bargaining team member!**

