

BUILDING OUR POWER TO WIN: MEET OUR 2025 BARGAINING TEAM!

Our bargaining team members have demonstrated leadership at their respective worksites and beyond. They have been nominated by our coworkers to ensure our voices are heard at the bargaining table with management.



"I'm joining the bargaining team to help my fellow coworkers because I feel like the janitorial side is left behind a lot. We want to be included because we don't know what's going on a lot of the time and we need to know our rights as workers. The language barrier makes it even harder to understand and participate."
-Amina Bare, Janitor, Gateway



"I joined the bargaining team because I feel my fellow employees feel comfortable and honest with me when it comes to the issues they confront daily working for DESC and I feel just as comfortable bringing those issues to the table so we can negotiate reasonable solutions."
-Durell Campbell, CSS, Union Hotel



"Reluctantly, I was thrust into this leadership position because my colleagues have confidence in me. Homelessness has become a very serious threat to our society. People devoted to making the homeless comfortable are very essential workers. Being essential, every effort should be made to retain us."
-Francis Kwofie, RC, Mary Pilgrim Inn



"Working and supporting DESC staff in acquiring a fair contract, fair wages, better than "good" healthcare, and a safe workplace is my number one goal. Working with DESC during bargaining in achieving these goals is extremely vital. If we are not seated at the table, we are on the menu. Thank you all!"
-Ladedria Griffin-Stallworth, RC, Lyon, 1199NW Executive Board Member



"I'm here to represent and support our fellow union members and it's important to me that DESC holds true to their agency-wide core values."
-Lorelei Tua, On-Call, Crisis Solutions Center



"I want to be on the bargaining team because I feel that we, the workers, deserve a better, fairer contract."
-Naomi Morris, Psychiatric RN, Crisis Solutions Center, 1199NW Executive Board Member



"I want to be on the bargaining team because I believe front-line staff know exactly what we need to best support each other and care for our clients."
-Rita Thorsen, CES, 216



"I joined the bargaining team to make a difference where we work."
-Rose Salavea, CSS, Estelle



"I'm new to bargaining and look forward to learning how funding works and how it can help improve our work environment and everyday lives."
-Shunteasi Webb, RC, Morrison



"I would like all staff to be well protected by the union, without facing any inequities based on race, disability, or any other factor. We deserve equitable treatment as human beings and employees and a contract that guarantees equity for all who work at DESC."
-Willard White, HOST CM, 216

YOUR VOICE MATTERS: COME AND VOTE ON OUR CONTRACT PRIORITIES!

We filled out our bargaining surveys and now it's time to find out what priorities were identified! Come meet your Bargaining Team and cast your vote for what priorities we will focus on during bargaining negotiations. If you did not fill out a survey, this is your opportunity to talk with a bargaining team member about your priorities for this contract.



VOTE MEETING SCHEDULE: OUR BARGAINING PRIORITIES

DAY	DATE	TIME	LOCATION
MONDAY	August 11	6:00-7:00am	Zoom
		8:00-10:00am	Crisis Solutions Center Dr. H's Office
		12:00-1:00pm	Evans House break room
		2:30-3:30pm	Hobson Clinic 3rd floor conference room
		4:00-4:30pm	Bloomsdale break room
TUESDAY	August 12	6:00-7:00am	Zoom
		8:00-10:00am	Estelle break room
		12:00-2:00pm	216 lunchroom
		2:45-3:30	Interbay House break room
		4:00-5:30pm	Mary Pilgrim Inn 1st floor conference room
		6:00-8:00pm	Zoom
WEDNESDAY	August 13	7:00-7:30am	Cottage Grove Commons break room
		8:00-9:00am	Lyon Building conference room
		10:00-11:00am	Canaday House break room
		11:30am-1:00pm	1618 conference room
		3:00-5:00pm	Gateway conference room
		6:00pm	Zoom

GET INVOLVED WITH THE CONTRACT ACTION TEAM!

Contract Action Team or CAT serves a vital role in the bargaining process. While the bargaining team is at the table with management, CAT is spreading the message of what is happening in bargaining. CAT supports the bargaining team by reaching our co-workers through conversation, bulletins, and workplace actions. If you are interested, please reach out to your bargaining team member or organizer to get involved!

WELCOMING ON-CALLS TO OUR UNION AT DESC

An overwhelming supermajority of DESC's on-calls voted YES to join our union. So, all on-calls are part of our union and have the right to union support in certain meetings with management (Weingarten rights)! We now have a great opportunity to include on-calls in the contract, but our power to get the strongest, best contract the quickest depends on the engagement of our members. Are you an "on-call"? Have you filled out your membership form yet?

THIS IS THE TIME TO MAKE YOUR VOICE HEARD. STRONG MEMBERSHIP SUPPORTS A STRONG CONTRACT!

Join Today!



joinseiu1199nw.org

