

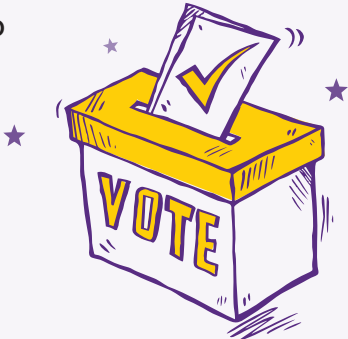
UW CAN DO BETTER!

WE'RE VOTING YES FOR ACTION

UW is failing to meet our moment. Our bargaining team is recommending a **YES** vote to take action!

We are calling on all SEIU Healthcare 1199NW members across the University of Washington to lift up our voices.

It's time to come together and show management that we care about the future of our families, patients and community. Come to our membership meetings to learn more about what's going on the negotiation table, the impacts of Federal Legislation, and our bargaining team plan to win.



“We have been bargaining for 6 months, and we have not seen any progress from UW management. It hasn’t been collaborative with management and is not an efficient way of using our time for this bargaining. We feel disrespected and undervalued. We have been fighting so hard for things that are very important to our department. Our time in bargaining feels that they are prolonging time just to wear us down and don’t want us to reach an agreement. Our employees need to show up, to support and come vote.”

–JJ Abatayo, Security Officer and Bargaining Team Member

“Management is expecting us to stand there and swallow a bunch of big losses, including double time, ATR scheduling, poor wages, and it just feels imbalanced and unfair. Big picture, I worry that we are sitting on the cusp of historic cuts to public health and that is a blatant attempt to privatize our healthcare system. The poor wages themselves are an existential threat to Harborview. It is death by a thousand cuts—poor wages and takeaways mean we lose people, we can’t staff, and then our hospital starts getting worse. At some point our ability to care for our patients slips, people start saying, “Harborview isn’t a good hospital”, and then people start to question the value of what we do. It’s just not fair for management to expect us to shoulder the weight of these cuts because we believe in our hospital and its mission. I got into bargaining because I was tired of feeling I’m not having an impact, that I’m not fighting hard enough. Now is the time to fight this downward slide. If we wait any longer, more bad things will happen. Now is the time, come vote and fight with us.”

–Chris Miller, RN, Harborview Bargaining Team Member



JOIN AN ACTION VOTE!

We are still bargaining for a new contract, and this is not a contract vote! This is an action vote.

OUR TIMES AND DATES FOR OUR VOTE MEETINGS ARE BELOW. ANYONE CAN VOTE AT ANY LOCATION:

UWMC-NW

Day	Date	Campus	Time	Location
Wednesday	8/6/2025	Northwest	11am-1pm	2D conference room CBHL
			6pm-8pm	
Thursday	8/7/2025	Northwest	11am-1pm	Auditorium E-wing
			11pm-1am	2D conference room CBHL
Friday	8/8/2025	Northwest	11am-1pm	OPMC Suite 120
Saturday	8/9/2025	Northwest	6am-9am	2D conference room CBHL
Monday	8/11/2025	Northwest	12pm-2pm	2D conference room CBHL

Continued →

Harborview

Day	Date	Campus	Time	Location
Wednesday	8/6/2025	Harborview	11am-2pm	3EC-24
			5pm-8pm	4WH-73
Friday	8/8/2025	Harborview	11am-2pm	3EC-24
			10pm-12am	3EC-24
Monday	8/11/2025	Harborview	11am-2pm	4WH-73
			4:30pm-7pm	4WH-73
			7pm VOTE COUNT	4WH-73


OPMC

Day	Date	Campus	Time	Location
Friday	8/8/2025	Northwest	11am-1pm	OPMC Suite 120

Husky Health

Day	Date	Campus	Time	Location
Thursday	8/7/2025	Husky Health	12pm-1:30pm	G-81

Zoom

Day	Date	Campus	Time	Location
Thursday	8/7/2025	ZOOM	6pm-8pm	<div>Zoom:</div> <div></div> <div>https://us02web.zoom.us/j/82221618175</div>
Saturday	8/9/2025	ZOOM	3pm-4pm	
Sunday	8/10/2025	ZOOM	11am-1pm	

WATCH A VIDEO MESSAGE AND MISSION FROM OUR BARGAINING TEAM



MISSION IMPOSSIBLE



A message and mission from your 1199NW UW Medicine bargaining team....





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