



# BECAUSE OF OUR UNION, OUR CONTRACT REMAINS IN FULL EFFECT

The future of healthcare is uncertain with cuts to funding and the ongoing consolidation of healthcare providers in our state. We know that there have been a lot of questions regarding the future of Olympic Medical Center. We don't know what the future of Olympic Medical Center will look like but what we DO know is that because we have a union and a contract, we have protections.

Because of our unity, we have successorship language in our contract which means that our contract remains in full effect if our hospital is sold or merges with another entity. Because we have a union, we have a voice, especially in times of change and uncertainty.

### Contract Language:

*This Agreement shall be binding upon any successor employer. "Successor" includes, without limitation, any purchaser, transferee, lessee or other successor to the operation of the Medical Center. The Employer shall have the affirmative duty to call this provision to the attention of any successor organization.*

*Olympic Medical Center will give the Union at least sixty (60) days written notice of its formalized intent to sell, transfer, convey, lease, consolidate, or merge the hospital, or any part of the Hospital's operations with a Successor. (No less than thirty (30) days prior to the effective date of a sale or transfer, the Medical Center will provide the Union with a copy of all portions of the agreement with the prospective Successor that are subject to disclosure under either the Public Records Act or the Public Employees Collective Bargaining Act.*

## WE'RE MEETING WITH MANAGEMENT AUGUST 12

Our bargaining team will be back at the table on August 12 where we will be using our voice to demand that management tell us what is happening with our hospital.

We have given management all of our proposals. They have responded in bits and pieces; but we need to see a whole package from them to move forward.



# JOIN OUR UNITY BREAK AUGUST 13 FROM 12-12:30PM IN THE COFFEE SHOP!



“For nearly six months we have worked to create a new contract that will support all of our members. OMC has not shown a sense of urgency around responding to the proposals we have put forth, leading to several unproductive bargaining days over the last month. We hope that their team will be ready to meet us on August 12 with some real responses to our proposals. While we work to secure a contract we need all of our members to show support, reminding management that we are more than just a small group of faces across the table - we are the collective weight of the hospital and clinical staff. We will continue to strive for a fair contract and we expect OMC to participate in good faith.”

**Reuben May, Medical Assistant**



“We are so thankful that we have successor language in our contract to protect us as OMC moves forward in possibly partnering with UW. This will help us keep what we have and move forward as a valued part of this organization.” **Theresa Espinoza, Case Management Associate**