

OUR PROPOSALS MAKE EVERGREENHEALTH A PLACE OF BELONGING



In our fourth bargaining session with management, we presented more non-economic proposals that ensure EvergreenHealth is a place of belonging for everybody. We work hard to keep Evergreen consistently ranked as one of the top-50 hospitals for our patients; now it's time for management to give credit where it's due by making Evergreen one of the top places to work!

WE PROPOSED:

- ★ Codifying the Hospital Staffing Committee into the service contract
- ★ Clear protections around sexual and other forms of workplace harassment
- ★ Guaranteed access to prayer rooms, lactation spaces, and gender-neutral restrooms
- ★ New accommodations when coming into work during periods of Inclement Weather
- ★ Access to menstruation supplies
- ★ An extended grievance timeline on harassment-based issues to allow people more time to process and come forward
- ★ A committed partnership with management to work on systemic changes related to Racial Justice in the Labor Management Committees
- ★ Fully incorporating the Patient Transporters into the contract
- ★ Reducing the wait period to access our Extended Illness Bank, with additional protections from accruing occurrences from calling out sick.



“Faster access to the Extended Illness Bank means less PTO being used

on sick days. This allows employees to use PTO for its intended purpose of resting and spending time with family.” **-Melissa Russell, HUC, Executive Board Member**



“As a new patient transporter, I'm very thankful to be incorporated into the union. It offers so many tangible

benefits, but beyond these it provides strength in numbers; allies from across the hospital who can support us in our needs. A successful incorporation into the union means job growth, workplace safety and bargaining support for all patient transporters.” **-Christof Rosler, Patient Transporter**



“I really appreciate the work that the Racial Justice organizers from our union brought

to our bargaining. It would be great to bring that work into the Labor Management Committee as we proposed. We can create a real culture of belonging here at Evergreen.” **-Burr Corley, ED Social Worker, Delegate**

OUR NEXT BARGAINING DATE IS SEPTEMBER 24!

A majority of us have already signed the Unity Petition in support of our Bargaining Team. Don't miss out on the action!



1199nw.org/46SanyZ

OUR 2025 BARGAINING TEAM:

Danielle Bergeron	Melissa Russell	Sile Grace Matsui	Glen Castor
Natana Denmark	Rachel Douglass	Burr Corley	Brenda Bailey
Crystal Bush	Christopher Arcilla	Rosa Santana	Hannah Koschik
Sachie Kawachi	Lynda Hinz	Christof Rosler	Hilda Enciso

