

# KVH: We're fighting for a fair contract that raises standards!

We came to the table with strong proposals that will recruit and retain and make KVH a great place to work for all. Unfortunately, management brought proposals that would weaken our union and leave people behind.

We've communicated our priorities clearly and reminded them of our issues in hopes that we could turn bargaining in a different direction of collaboration and workplace improvements that we've enjoyed doing with KVH in the past. We believe management heard us and we can continue moving in the right direction!

## Our bargaining team priorities that we decided together through surveys and proposal votes are:

- ✓ Building the best place to work in healthcare
- ✓ Education opportunities for all
- ✓ Ensuring a livable wage for everyone
- ✓ Safe staffing for great patient care
- ✓ A safe workplace
- ✓ Creating a culture of work/life balance
- ✓ Strengthen our union strength
- ✓ Recruitment and retention
- ✓ Having a voice in our workplace



"The growth and revenue of our hospital rely on our staff. How is management going to increase our growth and revenue without supporting the rights, conditions, and wages of our support staff? We are the ones who keep this hospital going, we need to think about our working conditions and how we are going to protect our rights and positions." **-Beth King, MA**

## The Road to a Great Contract:

- 1 We filled our surveys and voiced what matters most to us and our coworkers
- 2 We voted on those priorities
- 3 Our bargaining team was formed
- 4 We meet with management at the table and negotiate **\*\*Where we are today!\*\***
- 5 We continue to negotiate and take action! What we do at the table is only a small part of pushing management to reach an agreement. It is what we do outside of the bargaining table that pushes them in our direction
- 6 We reach a tentative agreement with management and vote to ratify the agreement

# Sign the unity petition!

At Klickitat Valley Health, we are committed to making KVH not just a great place to work, but a place where every employee feels valued and supported. When we raise workplace standards, everyone benefits—our staff, our patients, and the entire Goldendale community. Investing in our workforce means investing in the quality of care our community deserves. We stand united behind our bargaining team as they bring forward proposals aimed at solving workplace challenges and improving conditions for all employees. We are calling on management to join us in creating better benefits, stronger employment practices, and a safer, more supportive environment. Together, we can strengthen our hospital for ourselves and for those we serve.

We're showing management we stand united behind our bargaining team as they make important decisions at the table. Sign our unity petition today so that we can all stand as **ONE UNION!**



"We have had our union here at KVH for decades. Our unity gives us protection and rights in our workplace. We need to take action to protect these union rights this bargaining season. We cannot afford to give up all the progress we have already made. We need to make our union stronger. Now is the time we come together to strengthen our rights."

**-Nancy Yoesle, RN**

## What's Next?

Bargaining has just begun, and we have much more to do! The next bargaining sessions are as follows: **September 30, October 2, October 9**

Ask your bargaining team members for updates and to stay informed on upcoming actions!

9 SEPTEMBER 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

10 OCTOBER 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## Your 2025 bargaining team:



- ★ Jessica Green, Clinic MA
- ★ Elizabeth King, Clinic MA
- ★ Nancy Yoesle, ED RN
- ★ Nici West, ED RN
- ★ Dan Connell, ED RN
- ★ Josh Vanhorn, Surgery Unit Secretary
- ★ Paul Wilhelm, Plant

## KVH - We Stand Behind Our Bargaining Team!

