

We've reached a tentative agreement with Klickitat Valley Health!

Your bargaining team is recommending a **YES** vote on our tentative agreement! We will be voting on our agreement on October 27, 28, and 29. Come to a vote meeting to hear all the details of the agreement and, if you're a member in good standing, place your ballot!



"The KVH bargaining team worked collaboratively with management to ratify a strong clean contract that benefits all SEIU Healthcare 1199NW members that's why you should come vote and vote YES!" **-Dan Connell**



"This agreement is the result of our collective strength and unity at the bargaining table. Every proposal, every discussion, came from your bargaining team standing together and demanding better. Now it is time for our bargaining members to carry that solidarity to the finish line- come out and vote to ratify! When we show up together, we prove that our power comes from all of us." **-Jessica Green**

The Road to a Great Contract



Vote Schedule

Day	Time	Location
Monday October 27	6:30 – 8:30am	Admin Conference Room
	11am–1pm	Admin Conference Room
Tuesday October 28	11am–1pm	Admin conference room
	6–8pm	Family Waiting Room
Wednesday October 29	5-6:30pm	Zoom:  https://us02web.zoom.us/j/83616419277

Our bargaining priorities that guided us through negotiations and helped us reach a great agreement:

- ✓ Building the best place to work in healthcare
- ✓ Education opportunities for all
- ✓ Ensuring a livable wage for everyone
- ✓ Safe staffing for great patient care
- ✓ A safe workplace
- ✓ Creating a culture of work/life balance
- ✓ Union strength
- ✓ Recruitment and retention
- ✓ Having a voice in our workplace



“Our surveys and proposal votes help keep us in alignment with what is most important for our members: improved wages and safer working conditions through collective bargaining.” **–Josh Vanhorn, Unit Secretary**

Membership is our strength!

If you're not a member of the union, now is the time! We just won an amazing contract that benefits everyone in the union. There is something for everyone in this agreement. Before you come to ratification votes, make sure to sign your membership or scan this QR code so you can vote and have your voice heard.



joinseiu1199nw.org



“Being a union member gives me a voice in our contract and allows me the opportunity to help make things fair for all employees” **–Beth King, MA**