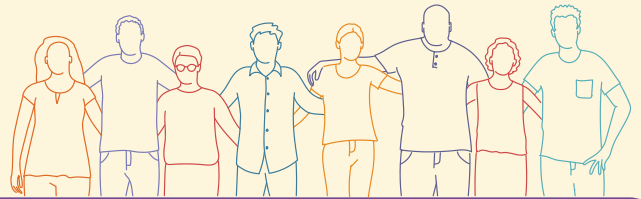


WE OVERWHELMINGLY VOTED YES ON OUR PRIORITIES!

Over the last few days, we stood together to confirm our bargaining priorities for our upcoming contract negotiations. As we head into bargaining, we stand united in the fight to hold management accountable to the improvements we need to see in our workplace including:

- ✓ Fair and competitive wages and premiums
- ✓ Improved staffing that keeps us and our patients safe
- ✓ Quality affordable healthcare
- ✓ Respect for the important work we do
- ✓ Stronger communication and support



"I have been supportive of unions for many years. I used to be a member of a grocery store union as well. It is so important that we are all supportive of each other. We all deserve to be recognized for the work we do. We work so hard. We have to stand together to hold management accountable and ensure that we can win the things we need in our workplace. I came down to vote on our priorities because we are all important members of the team that serves our community and deserve to be treated that way." – **Sylvia Deford, Nutrition Services**



UPCOMING BARGAINING DATES

- ➔ November 13
- ➔ December 11
- ➔ December 19
- ➔ January 8
- ➔ January 22

BARGAINING TEAM

Yudith Webber	RN	2E/W
Tricia Lizotte	Cook	Nutrition Services
Heather Hanson	Pt. Access Rep	Patient Access Services
Blanca Arcila	CNA	2E/W
Pam Rodriguez	RN	Pulse Clinic
Vanessa Berber	CNA Transporter	Patient Transport
Emily Kenney	RN	2E/W
Cecilia Ornelas	Telemetry Tech	2E/W
Joely Gonzalez	EVS Tech	Environmental Services
Alice Westphal	UCA	3E/W
Deshawn Oursland	Phlebotomist	Lab
Angi Scott	RN	PACU
Christina Bedolla	Pt. Access Rep	Patient Access Services
Tanya Brown	Scheduling Coordinator	Day Surgery
Helen Hinkle	RN	Operating Room
Edith Robles	Supply Chain Specialist	Supply Chain
Christina Villarreal	CNA Transporter	Patient Transport

We are working to build a strong network of communication to ensure we all receive regular bargaining updates throughout the campaign! If you would like to join our Contract Action Team (CAT Team) to stay connected during bargaining, reach out to a bargaining team member or organizer for more information.

**SIGN YOUR UNION MEMBERSHIP CARD TODAY TO
STAND TOGETHER FOR A STRONGER VOICE AND
BETTER FUTURE AT MEMORIAL!**

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