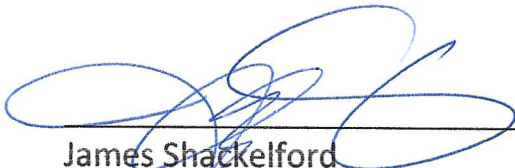
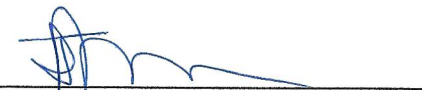


Contract Extension Agreement
Between
Lifelong
And
SEIU Healthcare 1199NW

The parties agree that the terms of the Collective Bargaining Agreement between Lifelong and SEIU Healthcare 1199 NW originally set to expire on October 31, 2025, shall be extended to December 31, 2025 at 5 pm, and shall remain in full force and effect until that time, unless a successor Agreement is negotiated and ratified before December 31, 2025.



James Shackelford
CEO
Lifelong



Jane Hopkins
President
SEIU Healthcare 1199 NW