

From the workplace to the bargaining table, we're showing management our power

Management seems to think we don't have the power to win the things we need, but we know we do. We took action and showed up united at the bargaining table to send a strong message to management that we need wages that help us thrive, not just barely survive. We deserve compensation that allows us to recruit and retain experienced coworkers to properly care for our communities. We have to continue to stand together to win the best contract. We are stronger together, and management knows that too!



"After only 2 bargaining sessions we are making good progress at the table. We continue to keep our priorities in mind to guide our proposals and are fighting hard for equity. We know with power, through action, we can move management. We already have. We have to stay united."

– Blanca Arcila, CNA, 2E/W



**Join us for the latest updates
at our next Unity Break!**



December 17
11am-2pm

Outside the Cafeteria!

Upcoming Bargaining Dates



January 8
January 22
February 5
February 19
March 5
March 18

Get To Know Your Bargaining Team!



"I have been a part of Memorial for 8 years as a phlebotomist. I'm proud to stand with my coworkers and our union because we all care deeply about our patients and the people we work along side every day. I believe that working together and collaborating we can continue to build a strong and supportive workplace. One that values its employees, provides longevity and great benefits and in turn creates the best experience possible for our patients."

– **Deshawn Oursland, Phlebotomist, Lab**

Delegate + Leadership Assembly 2025

Recently, a dozen member leaders from across Yakima Memorial departments attended our annual Delegate Leadership Assembly. This is our annual conference where hundreds of delegates and leaders from across our union gather to collectively celebrate our wins for the year and work hard to plan for the coming year to ensure all of our healthcare systems get the resources we need and have a strong plan to hold management accountable for the things we all need and deserve. It is a powerful space where we can all learn together, and from each other, in solidarity. Our member leaders have a strong plan for the coming year and bargaining campaign!

Delegate Spotlight!

We have many new Delegates who can support us at work. Get to know them!

- Helen Hinkle, RN, Operating Room
- Christina Bedolla, Patient Access Rep, Patient Access
- Edith Robles, Materials Distributor, Supply Chain
- Vanessa Berber, CNA/Transporter, Transport/Float Pool
- Heather Hanson, Patient Access Rep, Patient Access



"Being a new delegate empowers me to bring my knowledge to my coworkers to help us all enforce our contract. We are the union and together we have the power to fight for what is right and the things we deserve. I am excited to be able to help support my coworkers."

– **Christina Bedolla, Patient Access Rep**

Sign the Petition!

We're stronger together and we demand management meet us, Nurses and Service workers, together at the same bargaining table to work to improve MultiCare Yakima Memorial Hospital for everyone.

Sign the petition to let management know we are standing together for a better contract and workplace!



Sign your union membership card today to stand together for a stronger voice and better future at Memorial!

Scan here to become a member:
joinseiu1199nw.org

