

BARGAINING UPDATE



*All We Wanted for the Holidays
Was a Fair Contract!*



After four sessions at the bargaining table, we remain dedicated to uplifting our priorities and demanding respect from management. We will stay UNITED and ALL IN TO WIN in achieving the strongest possible contract for us and our families.

Top Priorities:

- Fair pay – Competitive wages and premiums
- Staffing that keeps our patients safe
- Quality, affordable health care
- Respect for the important work we do
- Workplace safety

Upcoming bargaining dates:

-  January 21
-  January 30
-  February 12
-  February 23

Our Bargaining Team:

- Stacy Frazer, Nuc Med Tech
- Angi Medina, Distribution Specialist
- Carleen Moon, Dietary Aide IV
- Robin Bowlby, Dietary Aide III
- Ethen Roseman, ER Tech
- Keri Carpino Respiratory Therapy
- Trevor Baumgardner, LPN In Pt Rehab
- Bryan Uebelacker, Transportation
- Brittanie Tate, Svc Line Spec Tech, OR
- Paula Lucero, Cardiac Cath Lab
- Twana Lucas, EVS Tech
- Alexis Pineda, EVS Tech
- Trena Villeneuve, CT Tech
- Kristy Langston, HUC Med/ONC



Get to know our Bargaining Team



“We’re fighting to get a contract that not only helps with monetary reasons but also recognizes all of us as professionals, as it takes all of us to make the hospital go round. It’s been too long now that techs, dietary, transport, and others, have been thought of as an afterthought, and it’s time that changes now!”

— Trena Villeneuve, CT Tech

★ Delegate Spotlight!



“I became a delegate to be a voice for the members in my department. It is a powerful thing to know that I can help someone and speak for members who, in certain situations, wouldn’t be able to speak for themselves. In becoming a delegate, I found out how powerful my voice is. Not just in my department but in every department. Being able to help a member is a gift and sometimes we don’t know what kind of gifts we possess until they start to shine through. being a delegate showed me that side of me I didn’t know existed. Helping others has always been in me but now I know it’s in me and not on me; that’s why I became a delegate!”

— Twana Lucas, EVS Tech

Know Your Rights

You have the right to engage in union activity in your workplace! This is a legally protected right you have under labor law.

- If you can talk about subjects other than work (Seahawks, what you did over the weekend, etc.), while you’re on the clock, you can also talk about your union!
- If you can wear shirts, buttons, stickers for other topics, you can wear them in support of your union!

****If a manager tells you to stop talking about your union or remove a union button, sticker, etc., you have the right to ask the question, “If I don’t, will it lead to discipline?” If they say YES, it may be an unfair labor practice. Take note of what was stated, the date, time and who said it, and report it to your bargaining team member or organizer.****

