

TRIOS' PROPOSALS FAIL TO MEET THEIR COMMITMENTS TO THE COMMUNITY

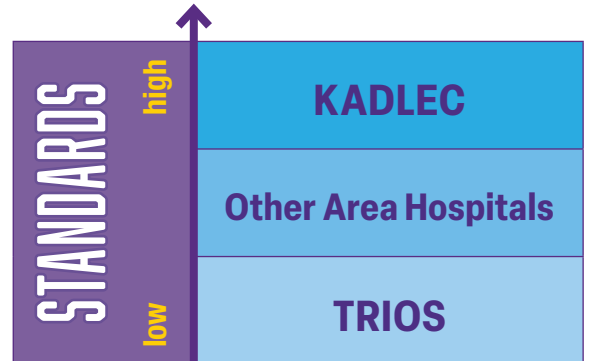


WE DEMAND BETTER!



We cannot recruit and retain staff unless we are more competitive with other area hospitals. Trios has dozens of vacant positions, traveler staff, and an exodus of skilled coworkers leaving for higher paying, better staffed and more supportive job opportunities. **It is time for Trios to live up to its commitments by investing in us, the frontline staff.**

We will not settle for bottom of the barrel standards!



“Thank goodness the hard work that Trios workers do isn’t a reflection of their mediocre wages. The hospital is a specialty and we deserve better. Trios needs to do better. I’m ready to stand our ground and bring our message to the public: Trios needs competitive wages rather than bottom of the barrel pay that jeopardizes staff retention and patient care.” **Stayse Stock, OB Tech**

Our proposals move us in the right direction: Recruit new staff and retain experienced employees

We have not heard a proposal from Trios that will address our staffing and patient care concerns. Trios management continues with sub-standard proposals while demanding that we lower our expectations. We are here for the community and are not willing to put patient care at risk.

Our next steps: We will take our message to the community

We are our patients’ strongest advocates and are ready to take further actions at work and in our community to make sure Trios puts patients care first. We can and will do better by standing together for a contract that recruits and retains us.



“You don’t get what you want unless we stand for it, negotiate, and take direct actions together.” **Krystle Erbenich, Certified Scrub Tech**

NEXT BARGAINING SESSION: JANUARY 30