

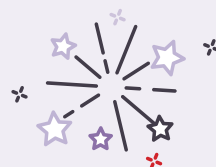
Unanimous YES! We are united for our bargaining proposals

By a supermajority vote, we came out to show our support for our Bargaining Team/Contract Action Team team and our priorities for a new contract.

Members from all hospital units and job classes expressed that this is the path we want to take to get our first contract at VMFH Rehabilitation Hospital.



United we bargain, Divided we beg!"
-William Burns, BT, LPN



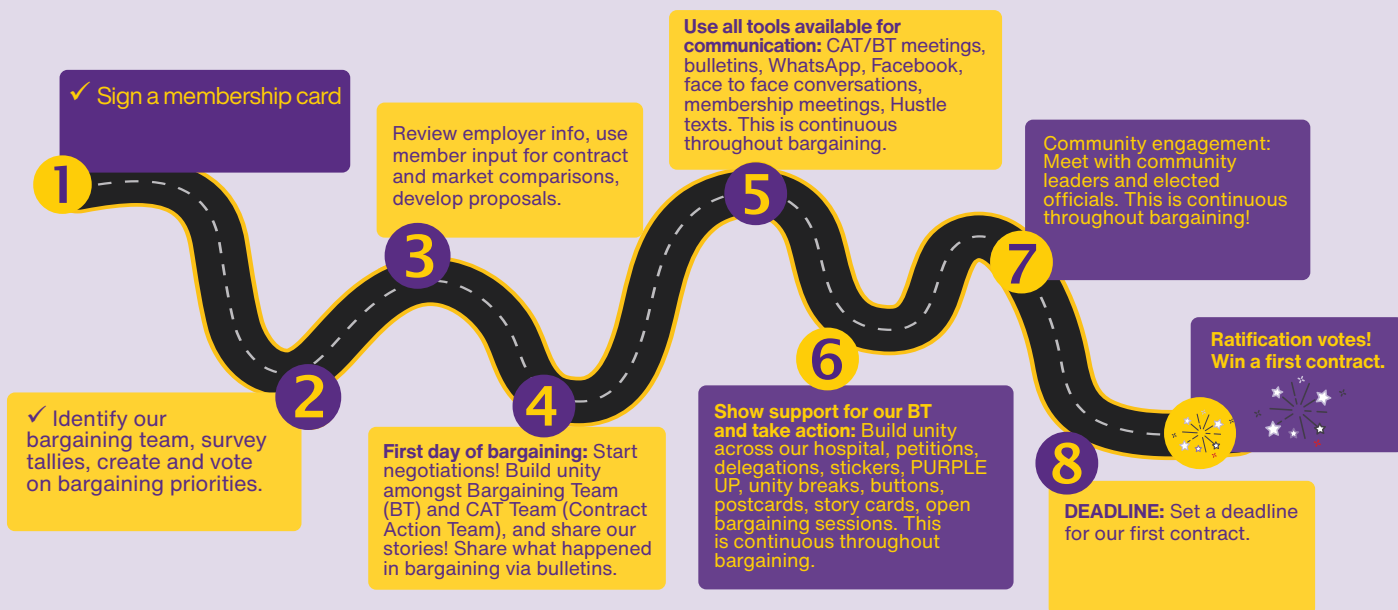
We believe that everyone who works at this hospital should thrive, both at work and at home, regardless of job class, race, ethnicity, religion, sexual orientation, or gender identity.

- ✓ We believe that every patient deserves the best care we can give them.
- ✓ We believe everyone deserves a living wage.
- ✓ We believe healthcare should be affordable and convenient.
- ✓ We believe in transparency.
- ✓ We believe that the voices of healthcare workers are vital to ensuring a functioning hospital and high-quality care.



"Leadership is about being of service to others, not being served by others." -Annie Reilly, BT, LPN

Our road to a first contract



Our unity will move us forward together with strength

Become a member of our union!



joinseiu1199nw.org/

Join the Healthcare Leadership Fund to elect leaders who will advocate for healthcare workers in Olympia.



hlfseiu1199nw.org

Standing together for strong contracts

Over **1,000** healthcare workers in the service, professional, and technical units at Virginia Mason Medical Center in Seattle are currently negotiating their first contract. They are advocating for improved wages, better staffing, benefits, and respect in the workplace.

Since October, over **600** Service and LPN members at St. Joseph Medical Center in Tacoma have been fighting for livable wages, better staffing, and workplace safety.

Additionally, over **80** healthcare workers in service and technical units at VMFH Rehabilitation Hospital in Tacoma have recently passed proposal priority votes to fight for improved wages, better staffing, benefits, and transparency in the workplace as they work towards securing a first contract. (That's us!)

Over **300** healthcare workers in service and technical units at VMFH St. Clare Hospital in Lakewood just unanimously passed proposal priority votes to fight for improved wages, better staffing, benefits, and respect in the workplace.

Bargaining team:

- | | |
|---|---|
| ★ Physical Therapy - Annie McMurtey/ (Hiro) Yamada Minoru | ★ LPN Day- Jenny MacKenzie/ Bryan Roberts |
| ★ Occupational Therapy- Molly Kadlec | ★ CNA Days- Oliver Millsaps/ Louis Noble |
| ★ PRN Therapy/ COTA- Claire Lowe | ★ LPN Night- Annie Reily |
| ★ Therapy Aide- Carly Moushegian | ★ CNA night- Albert Hasenbalg |
| ★ PTA- Alex Plein | ★ Respiratory Therapy- Rodney Lustre |
| ★ Speech- Sam Conrad/ Eve Asencio- Acevedo | ★ Dietician- Vae Valient |
| ★ Cook Days- Shawn Reiels | ★ Unit Secretary – Marilyn Kitt |
| ★ EVS- Kalloway Abraham | |

CAT Team

- | | |
|----------------------------------|--|
| ★ Night CNA- William Burns | ★ Occupational Therapy- Beverly Knigge |
| ★ CNA days- Audrey Lousey | ★ Speech Therapy- Sam Conrad |
| ★ Physical Therapy- Meghan Ahern | ★ Dietary Aide- Mariana Reiels |

Upcoming events: Mark your calendars!

August 3: Union Night at Mariners game with labor allies!

September 2: Labor Day Picnic



WASHINGTON

VOTES

WE VOTE FOR UNIONS.
WE VOTE FOR STRONG CONTRACTS.
WE VOTE FOR OUR DEMOCRACY.

When we come together and VOTE, we can elect representatives who will champion our issues by standing with us on the picket line and in the halls of our legislature!

Ballots must be postmarked by August 6th or dropped in a ballot drop box by 8pm.

TUESDAY, AUGUST 6
Primary Election 2024

See who your coworkers interviewed and endorsed for healthcare workers:

<https://endorsements.seiu1199nw.org>