



SEIUHealthcare®
United for Quality Care

MultiCare Yakima Memorial Hospital
December 31, 2025

BARGAINING UPDATE

WE ARE STRONGER TOGETHER!



SIGN YOUR UNION MEMBERSHIP CARD TODAY TO STAND TOGETHER FOR A STRONGER VOICE AND BETTER FUTURE AT MEMORIAL!



UPCOMING BARGAINING DATES

➔ January 8

➔ February 4

➔ March 5

➔ January 22

➔ February 19

➔ March 18



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DELEGATE SPOTLIGHT!



“I have always been deeply passionate about fighting for what is right. Being a delegate means being able to enforce our contract and make sure that everyone, no matter who they are, has a chance to be heard and treated like they belong here. Each of us works hard and adds so much value to this organization and we deserve to be treated like it. It is an honor to be able to represent all my fellow coworkers. I appreciate the trust that is put in me as a voice on our bargaining team as well. I am excited to support and represent my coworkers as a delegate and continue to fight for what is right in our workplace.”

Heather Hanson, Patient Access Rep

GET TO KNOW YOUR BARGAINING TEAM!



“I am an RN and I work in the OR at Memorial. Collectively, I have been working for Memorial for about 13 years. I was born at Memorial. My 2 children were born at Memorial. Major family events have happened at Memorial, so I am very invested in this hospital. My friends, family and neighbors all work at Memorial. That is why I have committed to being on the bargaining team and fighting for all of us.” **Helen Hinkle, RN, Operating Room**

BENEFITS CHANGES HURT OUR FAMILIES

Healthcare workers should have affordable, quality healthcare coverage. For years, we’ve fought back against attempts to do away with our Hometown Discount and other benefits specific to Eastern Washington. Now, MultiCare has proposed dramatic changes to spousal coverage. If your spouse has access to their own coverage at work, they can’t use MultiCare benefits. This is a contract violation and a grievance has been filed. MultiCare needs to keep bargaining over benefits!

KNOW YOUR RIGHTS

You have the right to engage in union activity in your workplace! This is a legally protected right you have under labor law.

- If you can talk about subjects other than work (Seahawks, what you did over the weekend, etc), while you’re on the clock, you can also talk about your union!
- If you can wear shirts, buttons, stickers for other topics, you can wear them in support of your union!

****If a leader tells you to stop talking about your union or remove a union button, sticker etc. you have the right to ask the question, “If I don’t will it lead to discipline?” If they say YES, it may be an unfair labor practice. Take note of what was stated, the date, time and who said it, and report it to your bargaining team member or organizer.****

