



SEIU Wages
Physical Therapist & Occupational Therapist
Effective October 5, 2025

Job Code	Job Title	Grade Code	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1149	Speech Language Pathologist/NE	WA03-11	51.01	52.25	53.56	54.94	56.30	57.39	58.55	59.71	60.94	62.15	63.42	64.70	65.98	67.29	68.64	68.64	70.01	70.01	71.42	71.42	72.83	72.83	74.28
1148	Speech Language Pathologist	WA03-11	51.01	52.25	53.56	54.94	56.30	57.39	58.55	59.71	60.94	62.15	63.42	64.70	65.98	67.29	68.64	68.64	70.01	70.01	71.42	71.42	72.83	72.83	74.28
1154	Speech Lang Pathologist Fellow	WA03-17	51.01																						
1122	Physical Therapist	WA03-11	51.01	52.25	53.56	54.94	56.30	57.39	58.55	59.71	60.94	62.15	63.42	64.70	65.98	67.29	68.64	68.64	70.01	70.01	71.42	71.42	72.83	72.83	74.28
1715	Physical Therapist	WA03-11	51.01	52.25	53.56	54.94	56.30	57.39	58.55	59.71	60.94	62.15	63.42	64.70	65.98	67.29	68.64	68.64	70.01	70.01	71.42	71.42	72.83	72.83	74.28
1121	Occupational Therapist	WA03-11	51.01	52.25	53.56	54.94	56.30	57.39	58.55	59.71	60.94	62.15	63.42	64.70	65.98	67.29	68.64	68.64	70.01	70.01	71.42	71.42	72.83	72.83	74.28
1716	Occupational Therapist	WA03-11	51.01	52.25	53.56	54.94	56.30	57.39	58.55	59.71	60.94	62.15	63.42	64.70	65.98	67.29	68.64	68.64	70.01	70.01	71.42	71.42	72.83	72.83	74.28
1152	Audiologist/NE	WA03-11	51.01	52.25	53.56	54.94	56.30	57.39	58.55	59.71	60.94	62.15	63.42	64.70	65.98	67.29	68.64	68.64	70.01	70.01	71.42	71.42	72.83	72.83	74.28
1151	Audiologist	WA03-11	51.01	52.25	53.56	54.94	56.30	57.39	58.55	59.71	60.94	62.15	63.42	64.70	65.98	67.29	68.64	68.64	70.01	70.01	71.42	71.42	72.83	72.83	74.28

5% across the board increase.

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1150	Speech Language Pathologist TPT	WA03-61	58.66	60.09	61.59	63.18	64.75	66.00	67.33	68.67	70.08	71.47	72.93	74.41	75.88	77.38	78.94	78.94	80.51	80.51	82.13	82.13	83.75	83.75	85.42
1131	Physical Therapist (TPT)	WA03-61	58.66	60.09	61.59	63.18	64.75	66.00	67.33	68.67	70.08	71.47	72.93	74.41	75.88	77.38	78.94	78.94	80.51	80.51	82.13	82.13	83.75	83.75	85.42
1132	Occupational Therapist (TPT)	WA03-61	58.66	60.09	61.59	63.18	64.75	66.00	67.33	68.67	70.08	71.47	72.93	74.41	75.88	77.38	78.94	78.94	80.51	80.51	82.13	82.13	83.75	83.75	85.42
1153	Audiologist TPT	WA03-61	58.66	60.09	61.59	63.18	64.75	66.00	67.33	68.67	70.08	71.47	72.93	74.41	75.88	77.38	78.94	78.94	80.51	80.51	82.13	82.13	83.75	83.75	85.42