



United For a Behavioral Health Resources Where We All Thrive!

Our members voted overwhelmingly to support our top priorities for our new contract! We need:

- 1. Wages that Recruit and Retain**
- 2. Benefits to Thrive and Sustain**
- 3. Respect and Equity in the Workplace**



We held our first bargaining sessions on March 5 and March 12 with management to let them know our priorities and presented proposals to strengthen our voice at work! Our next bargaining session will be on April 2. Stay in touch with your bargaining team coworkers.

Your bargaining team is:

- Joseph Curnow**, Intake Specialist, Hoquiam
- Kortnee Johnson**, Child and Family Services Therapist, Hoquiam
- Ramona Marshall**, Adult Therapist, Olympia
- Randy Rogers**, Child and Family Services Therapist, Hoquiam



“We have a lot of different programs, and we want to see the diversity of representation of the programs. There are different needs that each program has. We can’t take the cookie cutter approach. We want to have a strong union and voice in our workplace so we can have a BHR that supports us all.” —**Joseph Curnow, Intake Specialist**



“We need a contract that allows all employees to feel respected and appreciated through a good work-life balance. As a parent, this is very important to me. I absolutely love the work I do and kids I serve, but life can suffer when caseloads and workloads are too high. Employees that don’t have energy for life outside of work are not able to give their best selves or recharge when off the clock. That’s why we are ready to win a great contract.”

—**Kortnee Johnson, Child and Family Services Therapist**



“BHR is one of the best agencies I’ve ever worked at, but we have a lot of problems. The compensation makes it hard to retain and recruit. It can be disheartening when people leave and it hurts our clients. Our goal is to change that. We need a contract that lives our values.”

—**Randy Rogers, Child and Family Services Therapist**



“I love working here, after all, I’ve been here half my life! We need fairness and justice for the people doing the hardest jobs. I want to see a BHR where we can feel like we are on a team!”

—**Ramona Marshall, Adult Therapist**

**VIEW YOUR
CURRENT
CONTRACT:**



www.seiu1199nw.org/chapters/bhr/

WEINGARTEN RIGHTS

Union Representation During Investigatory Interviews
(If called to a meeting with management, read the following to management or present the card before the meeting starts.)
If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or delegate be present at this meeting. Without representation present, I choose not to participate in this discussion.



Your Union Delegates:

- Kortnee Johnson**, Child and Family Services Therapist, Hoquiam
- Ramona Marshall**, Adult Therapist, Olympia
- Randy Rogers**, Child and Family Services Therapist, Hoquiam

Your Union Organizer:

Lilly Deerwater, (425) 241-2003, lillyd@seiu1199nw.org

