



BARGAINING UPDATE

IT'S TIME TO TAKE ACTION AT GOOD SAM AND ACROSS THE STATE!

Management states they have made “significant” movement by including an additional job class in wage increases over our 3 year contract, but are still leaving many of us behind!

We have spent a significant amount of our time telling management the struggles we face around assault, trauma and harassment at Good Sam, and they are trying to leverage improvements in those areas against our wage increases. They are making it very clear that the only thing that will allow us to win the improvements we need at Good Sam is to take action.



“MultiCare has decided that Good Sam is not as important or should be paid the same as the other MultiCare hospitals that they own, so it’s imperative that we show them we are just as worthy! And to stand united with our other chapters to show MultiCare WE ARE ALL IN TO WIN!” **Trena Villeneuve, CT, Good Sam Bargaining Team member**

Our bargaining team is recommending we all take action by holding an Informational Picket!

We will be picketing and standing strong with other MultiCare members across the state at Navos in Seattle and Yakima Memorial Hospital.

When: Friday, April 3

Time: 11 a.m. - 1:00 p.m.

Location: on 15th & Meridian- shuttle will run on a loop from the main entrance to the picket site!

Will you stand with your coworkers on the picket line to fight for what we need and push MultiCare to do better? **Sign the petition here and let us know when you will join us.** →



“Our bargaining team continues to fight for you! MultiCare continues to not take their own core values seriously. They push for contract terms that only benefit them at the cost of union membership & strength. We continue to push for the priorities our membership voted for.” **Trevor Baumgardner, LPN, IPR, Delegate, Good Sam Bargaining Team member**



What is an informational picket?

An informational picket is an opportunity to engage the community in what is happening in our workplaces. We spend time outside the facility with picket signs letting the community know about management's behavior and the critical issues we face at MultiCare when trying to care for our communities.

- It is NOT a work stoppage. We all go to work on our normal schedules
- You can come to the picket line on a break, before or after work, or on your day off
- We are exercising our federal right to take action for ourselves and our patients. We have federal protections to engage in union activity
- Kids and pets have a great time on the picket line; it's a family event!
- Community allies will join us!

What is an Unfair Labor Practice?

An Unfair Labor Practice is any action that violates the National Labor Relations Act (NLRA). Violations of the National Labor Relations Act usually involve employer action that interferes with an employee's right to organize, failure to bargain in good faith, failure to respond to information requests, or any action that interferes with, or retaliates against, an employees' right to participate in union activity.



This amazing opportunity is made possible through your **Union & Employer.**

Use **YOUR** benefits today!



Scan or visit:
bit.ly/TF-inquiry

Learn more about the Training Fund at
MultiCare Good Samaritan Hospital

Every 2nd Thursday of the Month
Cafeteria
11:00am - 2:00pm



CALLING ALL RNs , LPNs AND NPs . YOU ARE INVITED!

SEIU Healthcare 1199NW

Annual Nurse Alliance Conference

May 7, 2026

9am-6pm

DoubleTree by Hilton Hotel Seattle Airport
18740 International Blvd, Seattle, WA 98188

6 CEUs

Join us a day early for movie night!

May 6, 2026

6pm-9pm

Dinner and a Movie: **Nurse Unseen**
(2 Health Equity CEUs)



Register now:



nursealliance.seiu1199nw.org
Deadline to register: April 27

Must RSVP to attend, seating is limited!

Please note the last day to request a hotel accommodation is **March 27, 2026**. If you will be flying to Seattle or driving more than one hour one-way and need support with travel arrangements, let your organizer know.



"With the Nurse Alliance, we are building a community of nurses who promote a healthier, happier, diverse workforce; healthier patients; and who are politically empowered and engaged to change the face of healthcare. We are developing a racially just nursing workforce that creates space for resources, educational support, mentoring, and financial support. Let's celebrate our roots as nurses united in 1199NW, reflect on how much we have grown, and lead the way forward!" **Jane Hopkins, RN, President, SEIU Healthcare 1199NW**

