



April 13, 2026



SEIUHealthcare
United for Quality Care

NAVOS



WE'RE FIGHTING FOR QUALITY CARE AT NAVOS AND BEYOND!



After more than 6 months at the bargaining table, MultiCare members across the state of Washington took our fight for a strong contract to the streets. On April 3, hundreds of members and our communities around MultiCare Navos, Good Samaritan and Yakima took action at three informational pickets to hold MultiCare accountable and send a message that we won't stand for takeaways or their union-busting tactics. We deserve to thrive in our workplaces and communities, and patients deserve so much better than what MultiCare is currently offering.

Union busting is disgusting!



"Management is promoting open shop and "freedom for our employees to choose"; this is a blatant rebranding of creating more barriers for employees to get access to the representation and resources that support them. We as workers will not even consider this pathetic attempt to separate us; they are using these polite words and phrases because they know they are losing their footing! We must press harder and show management how strong we really are!" —**Jessica Fullmer, HUC**

"We are offering competitive wages aligned with the rest of our health system and protections for employee choice in whether to pay union dues," said Scott Thompson, MultiCare spokesperson, in a statement."

-YAKIMA HERALD REPUBLIC

We won't back down and will continue to fight for what is right. We are stronger together!



"We pass these budgets for communities, not for big corporations to pocket it." —**Majority Leader Joe Fitzgibbon, 34th LD**

Our community fights alongside us

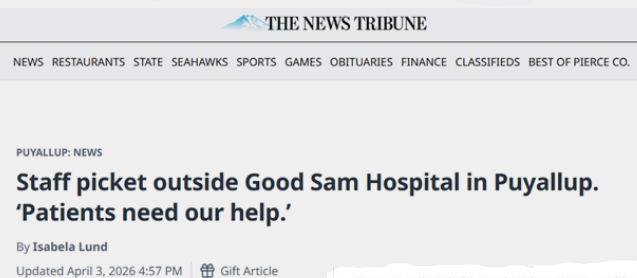
We thank our community allies who came out to support us on the picket line and in our fight for a fair contract, including:

- Burien City Councilmember Sam Mendez
- Senator Emily Alvarado, 34th LD
- Majority Leader Joe Fitzgibbon, 34th LD
- Mayor of Burien Sarah Moore
- MLK Labor
- TDSA Members
- The writers of THE MILITANT (collective labor union newspapers)
- Countless other community members!

Our action in the news.

Our community heard our message!

MultiCare healthcare workers in Yakima picket for higher wages



Upcoming Bargaining Dates

April 17

April 27

Upcoming Unity Breaks

Date	Time	Location
April 28	11:30am-6:30pm	Navos Conference Room

www.seiu1199nw.org • 1-800-422-8934

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bb picket 041326 navos



“Our picket showed that together we are standing up for fair wages and it isn’t just about the money; it’s about collective respect and ensuring that everyone’s hard work is valued equally. When a group speaks with one voice, it becomes much harder for that message to be ignored.”

—Brittanie Tate, Service Line Specialist Tech, Good Samaritan Hospital in Puyallup



“I’m out here in support of all the healthcare workers here at Yakima Memorial and across our state. We are fighting for what we believe is right and for all the resources we need to be able to live meaningful lives and care for our patients and community the way they deserve. MultiCare can do better and we deserve so much better than what they are offering.” —Nicole Wilson, Wound Care, RN, Yakima Memorial



“Informational pickets help to bring public awareness to the community, building community support and bring awareness to our concerns, such as inadequate staffing, safety, scheduling and pay concerns. The informational picket helps to demonstrate strength and unity, helps with leverage in negotiations by drawing attention to the employer’s “hidden side” and their potential “miss deeds”. Strong participation directly impacts the direction of bargaining negotiations and is how we show unity, seriousness, and readiness to move negotiations forward.” —KoKo Pitts, MHT, Navos in Seattle



“Employees at MHS made the choice to unionize and now management wants to say they want us to have a “choice”. The union is our vehicle to real competitive pay, benefits and opportunities. Management wants to use union busting tactics to strip the wheels from that vehicle. Without the union we have no seat at the table and no “choices” in decisions that impact us and our jobs! This informational picket was a clear sign to management that we won’t accept less!” —Stacy Frazer, NucMed Tech, Good Samaritan Hospital in Puyallup

