

We're making some progress in negotiations, but MultiCare is still out of touch

We do the work and we deserve respect, a living wage, and affordable healthcare.

We delivered that message at our informational picket last month, along with our union siblings at Good Samaritan and Yakima Memorial. We've made some progress on wages since our picket, but MultiCare is still refusing to pay everyone a living wage that allows us to thrive, not just survive.

With costs rising, MultiCare needs to understand that they need to invest in us, instead of focusing on executive compensation and expansion.

Engage in upcoming actions!

Talk to your organizer or bargaining team member to get the latest update.

We can't afford to leave anyone behind when it comes to a living wage

The cost of everything is up. From gas to groceries, rent to basic services. We need MultiCare to understand that we're struggling and pay a wage that allows us to live and enjoy our lives. While we've made some progress on wages, MultiCare's proposals are still falling short.



"Management's attempts to deny union access to our facility, stop pay for bargaining team members, and subpar wage proposals are insulting. We are the doers in this facility and management cannot exist without our labor. We must unite and show that they can't run this facility without us. Ask a bargaining team member or organizer about upcoming actions." - **Jessica Fulmer, Unit Coordinator**

Job Class	MultiCare Proposals, April 17 and April 27	Union Proposal, March 16
Health Unit Coordinator	Just over 8% to just over 12%, depending on the step.	A \$5.00 an hour increase to a \$5.50 an hour increase, with the amount increasing throughout the scale. This is a nearly 18% to a nearly 24% increase, depending on the wage step.
LPN	Over 9% to just over 12% depending on the step.	16.5% for all LPNs
Mental Health Technician	Less than 1% to over 10% increase depending on the step. (All but the top four steps are below the 7.1% described by management in a recent email).	16.5% to 17% for MHTs
RN	Over 7% to over 19% for RNs depending on the wage step.	17.5% to 19% for Registered Nurses
Mental Health Therapist / Inpatient Creative Arts Therapist	Over 5% to nearly 10% depending on the wage step.	15.5 % for all Mental Health Therapists and Inpatient Creative Arts Therapists
Legal Coordinator	Less than 2% to just over 3.5% depending on the wage step.	16.75% for all Legal Coordinators
Substance Use Disorder Professionals	Nearly 3% to just over 5% depending on the wage step.	16.75% for all Substance Use Disorder Professionals
Recreation Therapist	Just over 8% to just over 13% depending on the wage step.	29.75% for all Recreation Therapists.
Food Service Worker	Just under 13% to just over 16%	A \$5.00 an hour increase to a \$5.50 an hour increase, depending on the wage step. This amounts to an over 18% to an increase of over 25%, depending on the wage step.
Social Worker	Just over 3% to just over 6% depending on the wage step.	17.5% for all Social Workers