

MOU 2026 Healthcare Premiums

Medical/Dental Insurance. Bargaining unit employees working thirty (30) hours a week will be eligible to receive medical and dental insurance coverage through SEIU Healthcare Trust. The Employer will pay \$1,119 which is the 2026 premium for the Kaiser plan for all employees selecting Kaiser or the equivalent amount toward the Aetna plan for all employees selecting Aetna outside of Grays Harbor. The Employer will pay the full 2026 premium for the Aetna plan for all employees who reside in Grays Harbor. Any increase in the cost of premiums in subsequent years will need to be negotiated by the parties.

The Parties recognize that this is a stand-alone Memorandum of Understanding which is in effect regardless of the status of the 2026 successor agreement negotiations.

For Behavioral Health Resources

For SEIU Healthcare 1199NW



Eric Jensen, Interim Chief
Executive Officer

Date: 7/29/2026



Jane Hopkins, President

Date: 7/30/2026