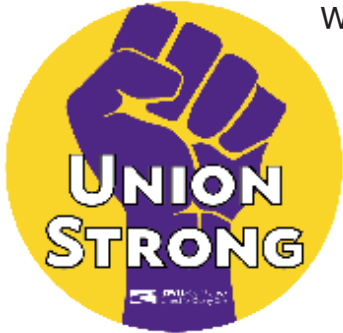


We're Telling Providence: We need a **BIGGER** Piece of the Pie Equitable Contract Now!



We are not giving up without a fight. Too many of us are struggling to make ends meet and facing impossible choices. We joined together in our union and stand shoulder to shoulder with Swedish Medical Center members because we are all Swedish. We deserve competitive wages that recognize our value and help attract and retain the skilled caregivers our patients and community count on every day.

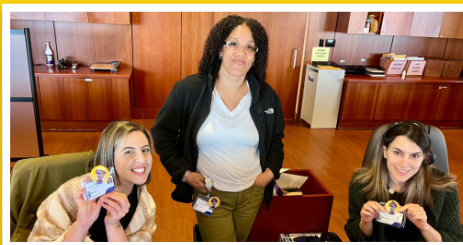
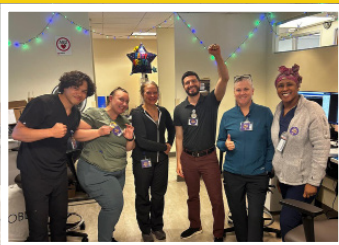
Now is the time to stand together. Talk to your coworkers, wear your union pin attend bargaining updates, and take action when called upon. Our strength is in our unity, and together we can win the fair contract we deserve.



"We are at a pivotal moment in negotiations. Wages are not moving, and neither are we. We need your voice and unity. Share your story with us. We share your stories directly with Swedish leadership to demonstrate the real impact stagnant wages have on frontline caregivers and their families. Key issues are still on the table: Wages, holiday pay, health insurance, and pay equity remain our critical topics in bargaining. We need your feedback to help shape our priorities and strategy. Strong contracts are won when members speak up, stay engaged, and stand together. Add your voice today. Share your story and help us win the contract we deserve."

Suzanne Varletti, Issaquah OB/GYN Clinic Bargaining Team Member

We are taking action for our contract



We are taking action for our contract

We are the bargaining team, strong and proud,
For Swedish Medical Group—Pro Tech Service voices loud!

Our first contract's in motion, and progress is real,
Securing rights and protections we all deserve to feel.

We've come a long way, built a solid foundation,
Fighting for fairness across every section.
Now wages and benefits must match what we do,
Respecting our work and the value we bring through.

Across the street, next door, above and below,
Our siblings earn more—this we all clearly know.
From four to thirty percent, the gap's wide and clear,

Yet we show up the same way, year after year.
We work just as hard in clinics each day,
Providing safe care in every way.
For patients and communities, we give our best all,
Answering every need, rising to every call.
We're not asking for much—just what's fair and right,

Market pay that matches our fight.
Together we gather, united and strong,
For respect and fair wages—it won't take long.



Watch the video to hear from our SMG
Pro/Tech/Service bargaining team.

BARGAINING UPDATE:

Come get a bargaining update, talk with the SMG bargaining team and eat a piece of pie!



Join us on Friday August 28, 2026, from 4pm to 7pm at the Swedish Orthopedic Institute
1st floor conference room.



"I created a survey to hear from all of us called The SMG Employee Wages & Hardship Survey and 81 frontline staff responded. It was found that 77% say their pay doesn't cover basic needs, 84% are overburdened by housing costs, and 77% have considered leaving their job - a clear call for a meaningful, cost of living wage increase. Bigger wages can mean something different for every worker. Bring your voice. Share your reason. Fight for a bigger piece of the pie!"

Grecia Camarillo, Orthopedic Institute Clinic, Bargaining Team Member