

Our Leaders in the National Press

On July 13, 2026, Snohomish Bargaining Team leaders Milli Palmer and April Frazier were featured in an article examining how communities lose when non-profit healthcare systems partner with private equity-backed, for-profit businesses.

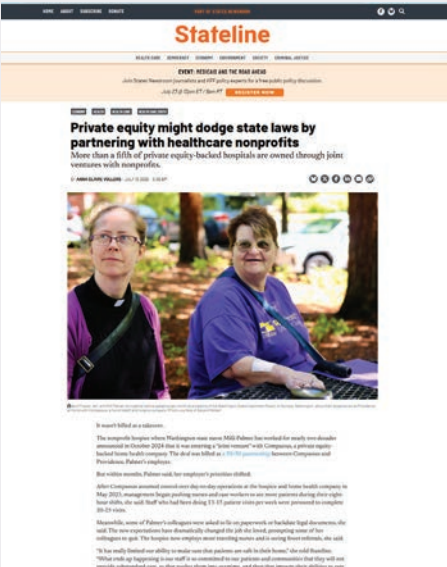
This article has attracted attention and support from around the country. Print and audio versions of this article have been republished around the country.

We are also receiving consistent outreach from healthcare providers in other states and from other unions looking to connect and support our campaign. We are stronger together!



FROM THE ARTICLE:

“It wasn’t billed as a takeover. The nonprofit hospice where Washington state nurse Milli Palmer has worked for nearly two decades announced in October 2024 that it was entering a “joint venture” with Compassus, a private equity-backed home health company. The deal was billed as a 50/50 partnership between Compassus and Providence, Palmer’s employer. But within months, Palmer said, her employer’s priorities shifted.” **–Anna Claire Vollers, Author, Stateline**



READ THE ARTICLE HERE:

After publication in Stateline on July 13, 2026 this article has been re-published by media outlets around the country, including: The Arkansas Advocate, Iowa Capitol Dispatch, Michigan Advance, North Carolina Newsline and Washington State Standard.



<https://stateline.org/2026/07/13/private-equity-might-dodge-state-laws-by-partnering-with-healthcare-nonprofits/>

LISTEN TO THE FULL ARTICLE READ ALOUD HERE:



<https://1199nw.org/4wM91Z>

Employee Turnover Hurts our Patients



“It’s just appalling to work in a system and watch our patients suffer, not getting the care they need and that the state is paying for. More staff just get burnt out and are leaving. We have lost 38% of our staff since Compassus took over.

We owe it to our patients to stand up for Compassus. We will all need hospice care someday!”
**– Milli Palmer, LPN, Providence at Home with Compassus
Snohomish, 1199NW Executive Board Member**

Milli Palmer Video



<https://1199nw.org/4wBcZel>



Bargaining Updates

- » Sound – August 28 & September 11, 2026
- » Snohomish – September 3, 2026

