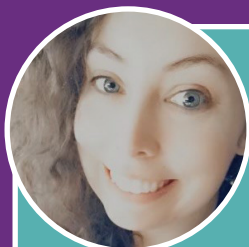


We Continue to Speak Up For Patients and Families

Watch and share our videos with coworkers and the community!



“When I was hired as a Hospice MSW, I was hired into a group of eleven social workers. Now there are only four. I don’t think it’s a secret that having a loved one on hospice is just hard. It’s hard for patients. It’s hard for families. And this is time that you don’t get back. There are no do-overs. With the caseloads we carry, workers cannot provide the level of care that they want to and the level of care that patients and families deserve.”

–Brenda McGarrity, MSW, Palliative Care Social Worker, Compassus Snohomish

Scan the QR code to watch Brenda’s video



<https://1199nw.org/4gl9k7Y>



“I have been doing hospice care for over 30 years. What I’m seeing is that they want us to see six patients a day with long travel times, with daily meetings. They want to eliminate from our plan of care the foundation of hospice, which is being present, listening, support and hospice teaching. They want to eliminate any comfort interventions from the plan of care, which is what I am very good at. Their main concern is about numbers and money.” **–Debbie Hornberger, CNA, Hospice Aide, Compassus Snohomish**

Scan the QR code to watch Debbie’s video



<https://1199nw.org/4wYkveE>



Bargaining Updates

» **Bargaining Session on August 28 at Sound**

Management shared the benefits plan summary for 2027. There will be no plan design changes and they intend to increase the employer contribution money significantly for PPO and Kaiser plans. We will continue to negotiate to improve these plans! We passed proposals on PTO Donation for Bargaining, the Training Fund, Credit for Past Experience for PTA and OTAs, and Harassment Protection. We expect to discuss wages and EIB on September 11. Stay tuned!

» **Upcoming Bargaining Session on September 3 at Snohomish**

» **Upcoming Bargaining Session on September 11 at Sound**

» **There will be bargaining updates after this Thursday’s session at Snohomish!**

