Welcoming Snohomish Care Partners and Clinical Care Partners III to our union!

At bargaining on September 4, Snohomish Care Partners and Clinical Care Partners III informed management they are prepared to file paperwork with the NLRB to join our union. These are the hospital-based Compassus employees from the Growth Department. Representatives from both job classes delivered a strong message to management about respecting their right to organize.

"My coworkers and I are the employees who identify and welcome our new patients as they are discharged from the hospital. We have been told the new target is an extra 600 patients per month. I'm thankful for the protection the union can offer. Our department is forced to work mandatory OT and have been asked to greatly increase the amount of work we do for no additional compensation. We look forward to discussing safe staffing and fair OT compensation in our contract."
–Cyndee Jackson, Care Partner, Compassus – Snohomish

"It has been empowering to watch the hospice team come together and make such a strong presence. I am so proud of my colleagues for showing up and supporting each other. I'm grateful for the support of our home care staff. As we take our next steps toward joining the union, we are all stronger together!"
–Shallon Welford, RN, Clinical Care Partner III, Compassus - Snohomish

Engaging our local electeds helps us win

We had a lot going on at bargaining last week. **Lauren Davis, our State Representative from LD 32 in Lynwood, Edmonds and northwest Seattle, joined us.** Lauren listened to our stories and struggles with Compassus and pledged to use her power to do everything she can to support us. More from her soon!

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Come learn more about Private Equity's Joint-Venture Strategy.

SEIU 1199NW Delegate April Frazier will be participating alongside our union's strategic researcher in a webinar on 9.22.26 at 1pm. April will be sharing our experience with the Providence-Compassus Joint Venture.

Register here: https://1199nw.org/4xx2f0q and QR scan here:

Private equity investment in healthcare has been associated with risks for patients, workers, and local communities including inadequate staffing, declining care quality, reductions in services, higher prices, facility closures, and bankruptcies. As lawmakers increasingly look to address private equity's role in healthcare, those policies must also keep pace with changes in the industry. Joint ventures with nonprofit health systems have become an increasingly important strategy for private equity-backed healthcare companies seeking to expand.

Private Equity Stakeholder Project has documented hundreds of healthcare facilities tied to private equity-nonprofit joint ventures, spanning hospitals, rehabilitation facilities, ambulatory surgery centers, hospice, home health, behavioral health, and other sectors. Yet these arrangements have received far less attention than traditional private equity buyouts.

Join PESP and a panel of policy, research, and worker experts for a discussion of how private equity's healthcare strategies are evolving, what those changes mean for patients and workers, and how policymakers can ensure oversight keeps pace with increasingly complex healthcare ownership structures.

Bargaining Updates

- **September 11 Bargaining Session at Compassus Sound:**
  Excellent news! Compassus came to the table ready to make progress. By the end of our session, our Sound Bargaining Team unanimously voted to recommend a Tentative Agreement to their co-workers for ratification.
- **Sound members will vote on 9.22 and 9.23**
  We will publish details about this contract following ratification.

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