



We voted **YES** to keep a strong union and hold our first bargaining session

Votes have been counted and workers at Seattle Roots want to keep a strong union. While this process has been challenging and led to many tough conversations, it has also opened the door to help us understand what we need to do to be a stronger, more inclusive, and representative union.

We held our first bargaining session for our new contract on October 8. Our initial proposals included:

- Expiration of disciplines and the ability to transfer with active discipline
- A more fair attendance policy with easier access to union representation
- Maintenance of benefits and
- Increased employer retirement contribution

This was only our first session; we will continue to put proposals on the table that reflect our priorities including a competitive wage proposal and the future we want to see at Seattle Roots.



“Our priority going forward is giving great patient care and the best way we can do that is having each others' backs and make sure we are all supported!” – **Erica Niño, MA AHC**

In order to win the best contract, it is going to take support from all of us!

Having an inclusive and representative bargaining team is vital to our success. If there is someone that you want to recommend to be on the bargaining team please reach out to Andrew Lake at 253-419-9303.

Our Current Bargaining Team:

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| ★ Nicole Aranda, Behavioral Health Consultant | ★ Rosanna Waterman, Dental Assistant |
| ★ Penelope Donado, Medical Interpreter | ★ Gracelynn Frank, Medical Records |
| ★ Erica Niño, Medical Assistant | ★ Salimatou Pratt, Patient Accounts Rep I |
| ★ Mariam Kayali, Registered Dietician | |

