SEIU Healthcare 1199NW
United for Quality Care

St. Elizabeth Hospital
October 15, 2026

BARGAINING UPDATE

WE'RE PUSHING MANAGEMENT AT THE TABLE, IN THE HOSPITAL, AND OUT IN OUR COMMUNITY:

IT'S TIME TO TAKE MORE ACTION!

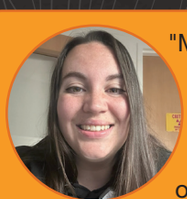
Diagnostic imaging healthcare workers have now had 12 bargaining sessions with management, and while we have slowly but surely made progress on our low-census issues, incentive shifts, and reached multiple other tentative agreements, management continues to fall far too short on the issues that matter most. We remain far apart on wages that will keep St. Elizabeth competitive with area hospitals, and management is still pushing insurance benefit takeaways that would hurt every one of us.

We have shown up, spoken out, and taken action in our community. We saw our union siblings in other job classes at St. Elizabeth fight and ultimately win a strong contract in February. Now time has come to escalate our efforts.. Management needs to see that we are united, determined, and prepared to fight for a contract that respects our work and protects our future. Every bargaining session that passes without meaningful movement on wages and benefits is another reminder that they will not act unless we make our voices impossible to ignore.

We cannot afford to sit back and wait. It is time to push to the next level and show management that we will not accept benefit takeaways, we will not settle for uncompetitive wages, and we will stand together until we win the contract we deserve. The stronger and more visible our collective action is now, the stronger our position will be at the bargaining table.



"After 12 sessions we are still far apart on the major issues of wages and the benefit takeaways. However, your bargaining team has been able to make some real progress on many of our priorities. During the month of October, we are asking all of our members to help however they can with petitions and upcoming actions. We've started to make some real movement. Let's keep the momentum going, win a good contract, and keep St. Elizabeth a great place to work!" **Chad Reilly, Bargaining Team**



"Management sees the team at the table, but they also need to see all of our members taking action in the hospital and the community. Let's rally together and spread our stories, gather petition signatures, and take action to show management we are serious about competitive wages and maintaining our benefit eligibility!" **Taylor Osborne, Bargaining Team**

ARTICLE	STATUS
Safe Equipment (NEW)	TA
Reduced Workload Scheduling	TA
Recognition/Contract Title	TA
Union and Training Leave	TA
Overtime	TA
Meal and Rest Breaks	TA
Recognition of Experience	TA
Duration	TA
Benefits Plan	Union: Keep Current Contract Language around Benefits Management: Takeaway Benefit Eligibility
Rates of Pay	Union: Market Adjustments + 4% Across The Board raises each year for three years Management: 3% Across the Board raises each year for three years
Low Census Protections	Management has expressed interest in bargaining a low census fund
Critical Access Short Notice Shift Coverage	Management has expressed interest in bargaining around Short Notice Shift Coverage
Shift Differentials	No Response from Management
Critical Access Standby and Callback Rest Between Shifts	No Response from Management
Short Notice Call Coverage	No Response from Management



ACTIONS DIAGNOSTIC IMAGING WORKERS HAVE TAKEN SO FAR!



- Signed our unity petition
- Stickered up
- Shared our community petition with friends, family, and neighbors
- Displayed yard signs around our community