SEIU Healthcare 1199NW United for Quality Care

Catholic Community Services
October 2, 2026

BARGAINING UPDATE

BARGAINING HAS BEGUN!

Negotiations for our new contract officially kicked off on Monday, September 28. In the first joint session with CCS management, our team shared stories about why we do the work we do and what is important to us centered around the priorities we voted on back in August. We compared our union's values with the values of CCS and established some common ground. It was a productive first session, with both teams making some initial proposals. We head back to the table on October 7 where we will continue making progress toward a great contract!



"Today was the first step towards a contract that reflects the value of the work we do every day."

Kalee Sentinella, Skagit Recovery Center



"Bargaining has begun! We look forward to working collaboratively with our management team to reach a contract that meets all of our needs."

Ali Avalos, Everett Recovery Center



"We have initiated the bargaining process for 2026. Both parties are engaged and focused on the outcome that is best for both sides. We move forward with the utmost optimism during this bargaining process. Please stay tuned for further developments."

Brian Fernander, Clare's Place



"We agreed on shared values and a collaborative process—the first step to achieve our goals. Both sides made their first proposals, and we look forward to continued discussions on October 7!"

Tracy Jones, Kateri Court

Your 2026 Bargaining Team

Andrea Ortel, Everett Family Center, Case Coordinator
Kalee Sentinella, Skagit Recovery Center, Recovery & Support Coordinator
Kaila Casper, Everett Recovery Center, SUDP I
Ali Avalos, Everett Recovery Center, SUDP Trainee
Brian Fernander, Clare's Place, Residential Services Coordinator
Tracy Jones, Kateri Court, Lead Education Care Coordinator
Lily Nichols, Recovery Center Bellingham, SUDP Trainee

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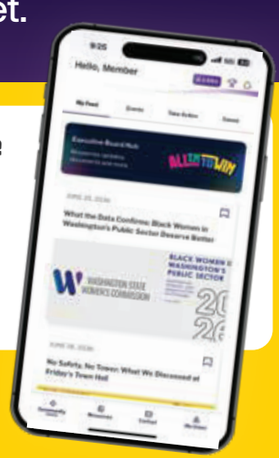
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