SEIU Healthcare 1199NW
United for Quality Care

Multicare Good Samaritan Hospital
November 10, 2026

BARGAINING UPDATE

EVERY PATIENT DESERVES OUTSTANDING CARE, NO EXCEPTIONS!

Since 2020, Good Samaritan Hospital has worked short staffed with low wages. Now that Good Sam has the wages, it still functions short staffed. This compromises our values as healthcare workers, and this is not how we want to care for our patients. Being tired, overworked, and burnt out was not in the job description. WE NEED STAFF and SAFETY for us and our patients.



"Short staffing in the respiratory care department impacts patient care and safety. Regarding ventilator and airway risks: In intensive care units (ICUs) and the NICU, managing patients on mechanical ventilators or artificial airways require precise, continuous monitoring. Short staffing narrows the margin for error, raising the risk of accidental tube dislodgments, delayed weaning, and critical response delays during a patient's clinical deterioration. Additionally, short staffing causes high burnout and low morale: Constantly trying to cover too many high-acuity patients leads to severe physical and emotional exhaustion." **Keri Carpino, Respiratory Tech**



"Short staffing does more than increase the workload; it compromises the quality of care, limits the time and attention patients deserve, and leaves ER technicians, CNAs, and service members struggling to meet needs they know are being neglected. The emotional burden of constantly choosing between competing responsibilities, while trying to maintain patience, compassion, and dignity, can be profoundly exhausting. It is difficult to remain the professional you aspire to be when circumstances continually prevent you from providing the care and service others deserve." **Aleks Rozov, ER Tech**

Aside from being short staffed, differentials from the new contract have been inputted incorrectly. Please check your pay stub and if it is incorrect, contact the Employee Resource Center to put in a ticket. Ask for backpay as well.

2nd shift is $2.00 & 3rd shift is $3.00 for service.

2nd shift is $2.50 & 3rd shift is $3.50 for tech.

Lead Pay is $1.75

Weekend Pay $2.25 for service & $2.75 for tech.

If your wages are not correct on your pay stub, please contact Human Potential to get it corrected.

Below are QR codes with links to forms to report short staffing and safety concerns at Good Samaritan Hospital.

SHORT STAFFING ISSUE? DO YOU KNOW HOW TO REPORT IT TO THE STAFFING COMMITTEE? USE THE QR CODE TO PRINT THE SHORT STAFFING FORM:

SHORT STAFFING FORM

Print, fill out and give to staffing committee member

1199nw.org/4ziHpn7

REPORT DISCRIMINATION IN THE WORKPLACE:

1199nw.org/4BBATJU

FILE A SAFETY COMPLAINT WITH L&I:

1199nw.org/4jPR53M

FILE A COMPLAINT WITH THE DEPARTMENT OF HEALTH:

1199nw.org/4iqFg1M

SIGN UP FOR THE HEALTHCARE LEADERSHIP FUND TO ELECT THE RIGHT LEADERS WHO WILL CHAMPION HEALTHCARE WORKERS.

hlf.joinseiu1199nw.org

IS YOUR CONTACT INFO UP TO DATE?

1199nw.org/join